Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection ▶ Go to www.irs.gov/Form990 for instructions and the latest information. 2020 and ending

4	For the 2	2020 calen	dar year, or tax year beginning , 2020, and end	ding			, 20		
В	Check if a	pplicable:	C Name of organization National Minority AIDS Council			D Emplo	oyer identification number		
	Address c	hange	Doing business as			52-1578289			
	Name cha	inge	Number and street (or P.O. box if mail is not delivered to street address)	Room	/suite	E Telephone number			
	Initial retur	rn	1000 Vermont Avenue, NW	200		(202)	277-2777		
	Final return	n/terminated		_					
	Amended	return	G Gross	receipts \$11,188,850.					
	Application	n pending	F Name and address of principal officer:		H(a) Is this a gro	oup return fo	or subordinates? Yes X No		
		-	John W. Hill, 1000 Vermont Ave., NW #200, Washington, DC	20005	H(b) Are all su	ubordinate	es included? Tyes No		
Ī	Tax-exem	pt status:	X 501(c)(3)				st. See instructions		
j	Website:	▶ www.n	mac.orq		H(c) Group ex	kemption	number ▶		
			Corporation ☐ Trust ☐ Association ☐ Other ► L Year of fo	rmation:	1987	M State	of legal domicile: DC		
	art I	Summa							
	1 E		cribe the organization's mission or most significant activities: Develop	s leadersh	in in communities	of color t	o address the challanges of HIV/AIDS		
ø	1		a variety of public policy education programs,						
Governance	1 -		earch programs and trainings, electronic mater						
eru			box ► ☐ if the organization discontinued its operations or dispos						
Š	1		voting members of the governing body (Part VI, line 1a)			3	14		
<u>«</u>	3		findependent voting members of the governing body (Part VI, line			4	14		
es	1		per of individuals employed in calendar year 2020 (Part V, line 2a)			5	21		
₹	The second second		per of volunteers (estimate if necessary)			6	137		
Activities &	1		lated business revenue from Part VIII, column (C), line 12			7a	0.		
_	L		ted business taxable income from Form 990-1, Part I, line 11			7b	0.		
	 	TOT GITTOIG	tod basiness taxable meetine netri orin oso 1,3 art / 3/16 17 .	- i - i	Prior Yea		Current Year		
_	8 (Contributio	ons and grants (Part VIII, line 1h)		3,841,		7,090,976.		
Revenue			ervice revenue (Part VIII, line 2g)		2,134,		100,179.		
Ş			t income (Part VIII, column (A), lines 3, 4, and 7d)			352.	129,873.		
æ			nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			560.	87 , 896.		
			nue – add lines 8 through 11 (must equal Part VIII, column (A), line 12						
			d similar amounts paid (Part IX, column (A), lines 1-3)		6,237,	049.	7,408,924.		
			aid to or for members (Part IX, column (A), line 4)	-					
	4- 6		ther compensation, employee benefits (Part IX, column (A), lines 5–10		2,373	940	2 402 534		
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)	'	4,313	, 940.	2,482,534.		
ĕ	b		raising expenses (Part IX, column (D), line 25) ► 234, 441	'					
Ä	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,492	020	1,691,214.		
	1		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)	' 					
	1	-	ess expenses. Subtract line 18 from line 12	·	6,866		4,173,748.		
<u>_ </u>	19	neveriue i	ess expenses. Subtract line to nonthine 12		-628 jinning of Curi		3, 235, 176. End of Year		
Net Assets or	20	Total acco	ts (Part X, line 16)	Deg	10,397				
Asse Rate	20		ities (Part X, line 16)	·			13,432,093.		
ž Ę	21 22		s or fund balances. Subtract line 21 from line 20	·	1,405 8,992		980,224. 12,451,869.		
- 11	art II		ire Block	·	0,992	,002.	12,431,009.		
_			/, I declare that I have examined this return, including accompanying schedules and	otatama	nto and to the	host of	my knowledge, and ballof it is		
			te. Declaration of preparer (other than officer) is based on all information of which pre				my knowledge and belief, it is		
					- 1,,	/10 /0	2001		
Si	gn	Signa	ture of officer		⊥ ⊥ Date	/10/2	2021		
	- 1	1 (Date	7			
п	ere		l A Kawata, Executive Director						
				Deta		1	FT DTN		
Pá	aid		e preparer's name Preparer's signature	Date		Check			
	eparei		h L. Fisher	111/	10/2021		ployed P00105648		
	se Only	Firm's na					52-1864182		
		Firm's ad	dress ▶ 607 2nd Street, NE, Washington, DC 2000	2	Phor	e no. (2	202) 547-2727		
Ma	ay the IR	S discuss	this return with the preparer shown above? See instructions .				XYes No		

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To develop leadership in communities of color to end the HIV/AIDS epidemic
	through a variety of programs and services, including: a public policy education
	program, national and regional training conferences, a treatment and research
	program, numerous electronic materials and a website: www.nmac.org.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
4	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$422,706. including grants of \$0.) (Revenue \$0.)
	Capacity Building/TEAM - To provide community based organizations,
	health departments, and community planning groups with assistance to
	stregthen and sustain organizational infrastructures that support high
	<pre>impact HIV prevention services.</pre>
4b	(Code:) (Expenses \$ 836,958. including grants of \$ 0.) (Revenue \$ 100,179.)
	Conferences - Facilitation of various national conferences and meetings that
	bring together the most prominent leaders in the HIV/AIDS community,
	from case managers and physicians, to public health workers and advocates,
	people living with HIV/AIDS and policymakers to build national support
	networks, exchange the latest information and learn cutting-edge tools to
	end the HIV epidemic.
	end the niv epidemic.
4 -	(Oada
4C	(Code:) (Expenses \$ 855,985. including grants of \$0.) (Revenue \$0.)
	The Center - To educate, advocate and convene stakeholder groups
	to advance health and racial equality in the HIV movement. To partner with
	national thought leaders to develop tailored, state of the art
	programming for HIV leadership.
	•••••••••••••••••••••••••••••••••••••••

4d	Other program services (Describe on Schedule O.)
4d	Other program services (Describe on Schedule O.) (Expenses \$ 417,569. including grants of \$ 0.) (Revenue \$ 0.)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	×	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13		×
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 39			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	

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If "Yes," complete Form 4720, Schedule O.

Form 990 (2020) Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 2a Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b × Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . . 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За × If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over. a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a × b If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a X b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). 7 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a × If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b × Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7c × **d** If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? e 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f X If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 X Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a х Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 9b × Section 501(c)(7) organizations. Enter: 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b Section 501(c)(12) organizations. Enter: а 11a Gross income from other sources (Do not net amounts due or paid to other sources 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a **Note:** See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which 13b 13c Did the organization receive any payments for indoor tanning services during the tax year? 14a X **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 If "Yes," see instructions and file Form 4720, Schedule N.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year. . . 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 × 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 × 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 × 6 X 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a X Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a × d8 X Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a X **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." 12c × × 13 13 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a × 15b × If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ See Part VI, Line 17 stmt Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ➤ Own website X Another's website ■ Upon request □ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records Paul A Kawata, 1000 Vermont Ave, NW #200, Washington, DC 20005 (202)277-2777

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for	Position (do not check more the box, unless person is officer and a director/				e than o	one i an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	related organizations below dotted line)	Individual trustee or director	nstitutional trustee	*	Key employee	Highest compensated employee				related organizations
(1) John W Hill	0.50							:		
Chairman		×		×				0.	0.	0.
(2) Lance Toma Co Chairman	0.50	×		×				0.	0.	0.
(3) Valerie Rochester Treasurer	0.50	×		×				0.	0.	0.
(4) Therese Rodriguez Secretary	0.50	×		×				0.	0.	0.
(5) Brenda Hunt At-large	0.50	×						0.	0.	0.
(6) Monica Johnson At-large	0.50	×						0.	0.	0.
(7) Kelsey Louie At-large	0.50	×						0.	0.	0.
(8) Norm Nickens At-large	0.50	×						0.	0.	0.
(9) Leonardo R Ortega At-large	0.50	×						0.	0.	0.
(10) Mario Perez At-large	0.50	×						0.	0.	0.
(11) Carlos E Rodriguez-Diaz At-large	0.50	×						0.	0.	0.
(12) Evelyn Ullah At-large	0.50	×						0.	0.	0.
(13) Rodolfo R. Vega At-large	0.50	×						0.	0.	0.
(14) Rev. Edwin Sanders At-large	0.50	×						0.	0.	0.

Part VII Section A. Officers, Directors, T	rustees, l	Key I	Em			s, an	d H	lighest Compe	nsated Emplo	yees (continued
Name and title Average hours per week Average hours officer and a director/trustee from the from the form the							(E) Reportable compensation from related	(F) Estimated amount of other compensation		
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organization
[15] Paul A Kawata Executive Director	40.00			×				369,647.	0.	25,808
16) Tara Barnes-Darby	40.00							303,047.	0.	23,000
Director of Conferences	40.00				×			174,008.	0.	13,574
17)Moises Agosto Dir. of Treatment Education	40.00					×		147,266.	0.	15,759
18) Robert York Development Director	40.00					×		148,742.	0.	14,659
19) Kim Ferrell Director of Operations	40.00					×		147,978.	0.	18,804
20) Akeliah D Robinsion Dir. of The Center to End the Epidemic	40.00					×		136,697.	0.	8,192
21) Joseph A Huang-Racalto Dir. of Strategic Partnership & Policy	40.00					×		137,500.	0.	1,818
22)										
23)		-								
24)										
25)										
1b Subtotal				· ·	•		A A A	1,261,838.	0.	
Total number of individuals (including but reportable compensation from the organical com	t not limited									
3 Did the organization list any former employee on line 1a? If "Yes," complete	officer, dire						-	loyee, or highe	•	Yes No
4 For any individual listed on line 1a, is the organization and related organizations individual	e sum of re greater th	porta an \$	ble 150	cor ,000	npe 0?	nsatio	on a s,"	and other compe	nsation from the	e
5 Did any person listed on line 1a receive of for services rendered to the organization										
Section B. Independent Contractors										
1 Complete this table for your five high compensation from the organization. Rep										
(A) Name and business add	dress				_			(B) Description of ser	vices	(C) Compensation
BDO Seidman, LLP, PO Box 642743,										175,885
Brownstein Hyatt Farber Schreck LLP, PO	Box 172168	3, De	nve	r,	CO	80217	Co	onsulting		163,467
							-			
2 Total number of independent contractor	ors (includi	ing b	ut 1	not	lim	ited t	o t	hose listed above	ve) who	

2

received more than \$100,000 of compensation from the organization ▶

Part VIII Statement of Revenue

		Check if Schedule	O co	ntains a re	spon	se or note to an	ny line in this Pa	rt VIII....		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
र र	1a	Federated campaign	ns .		1a	6,054.				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	56,243.				
ج ق	С	Fundraising events			1c					
fts,	d	Related organization	ns .		1d					
<u> </u>	е	Government grants (contributions) 1e			588,452.					
Si ris	f	-	All other contributions, gifts, grants,			·	100			
ë ë					6,440,227.					
혈	q	Noncash contribution	ons in	cluded in						
d d	3	lines 1a–1f 1g			\$					
Cont	h	Total. Add lines 1a-					7,090,976.			
					***************************************	Business Code				
පු	2a	Conference re-	gist	rations		900099	100,179.	100,179.	0.	0.
اه ≦	b									
gram Ser Revenue	С									
E &	d									
9 %	е									
Program Service Revenue	f	All other program se								
_	g	Total. Add lines 2a-	-2f .			🕨	100,179.			
	3	Investment income								
		other similar amoun	nts).				187,359.	0.	0.	187,359.
	4	Income from investr	ment o	of tax-exem	pt bo	nd proceeds ▶				
	5	·		🕨						
				(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c							
	d	Net rental income of	r (los	s)		🕨				
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a	3,722,4	140.					
e	b	Less: cost or other basis						1000		Law Co.
Revenue		and sales expenses .	7b	3,779,9						
اچ	С	Gain or (loss)	7c	-57,4	186.					
	d	Net gain or (loss)				>	-57,486.	-57,486.	0.	0.
Other	8a	Gross income fro		ındraising						
0		events (not including								
		of contributions re						8.5		
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b		100			
	С	Net income or (loss			g eve	ents 🕨				
	9a	Gross income					100 mg			
		activities. See Part			9a			44		100000
	b	Less: direct expens			9b					
	C	Net income or (loss		-	Ctivitie	es >				
	10a			•	40-					
	L	returns and allowar			10a		-			
	b	Less: cost of goods			10b	1				
	С	Net income or (loss	s) iron	n sales of li	ivent	Business Code				
Miscellaneous Revenue	44-	Othor ross				900099	07.006	07.000	_	
scellaneo Revenue		Other revenue	=			300033	87,896.	87,896.	0.	0.
la Ver	b									
Sce	C	All other revenue					1			
ž	d	Total. Add lines 11					87,896.			
	<u>е</u> 12	Total revenue. See							0.	187,359.
	14	i otal reveilue. See	ฮ แเรแ	I UCLIONS			11,900,324.	1 100,000.	1	1 10/,339.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . . (B) Program service expenses (C) Management and general expenses (**D**) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 584,013. 133,714. 450,299. 0. Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 7 1,586,083. 1,138,670. 283,336. 164,077. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 33,632. 26,233. 3,488. 3,911. Other employee benefits 29,710. 77,335. 9 117,919. 10,874. 160,887. 12,395. 10 95,352. 53,140. Fees for services (nonemployees): 11 Management 17,035. 15,875. 1,160. b 0. 52,195. 0. 52,195. 0. d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees 54,501. 0. 54,501. 0. Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . 719,145. 422,674. 277,703. 18,768. 12 Advertising and promotion 17,921. 4,011. 13,910. 0. 13 Office expenses 170,983. 135,228. 34,111. 1,644. 14 Information technology 15 166,747. 15,526. Occupancy 80,040. 16 262,313. 27,953. 25,187. 2,734. 17 32. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 234,563. 232,473. 1,876. 214. 20 Payments to affiliates 21 64,833. 38,424. 21,414. 22 Depreciation, depletion, and amortization . 4,995. 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Registration/scholarship exp 4,863. 4,863. 0. 0. 3,346. 2,740. 606. 0. b Support to agencies Miscellaneous 61,563. 29,567. 31,151. 845. C d All other expenses Total functional expenses. Add lines 1 through 24e 4,173,748. 2,533,218. 1,406,089. 234,441. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) . . .

1	P	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Pa	rt X		П
2 Savings and temporary cash investments 2, 797, 537. 2 5, 918, 99 3 Pledges and grants receivable, net 156, 392. 4 110, 84 4 Accounts receivable, net 156, 392. 4 110, 84 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 50,556. 9 53,35 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1,021,938. b Less: accumulated depreciation 10b 451,252. 635,520. 10c 570,68 11 Investments—publicly traded securities 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 11 11 11 11 11 11 11 11 11 11 11 11	***************************************		Officer in deficedure of contains a response of flote to any line in this i a	(A)	•	(B)
2 Savings and temporary cash investments 3 Pledges and grants receivable, net		1	Cash—non-interest-bearing	9,016.	1	278,872.
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 50,556. 9 53,35 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 1.,021,938. b Less: accumulated depreciation 10b 451,252. 635,520. 10c 570,68 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 695,200. 17 307,74 18 Grants payable 19 Deferred revenue 274,730. 19 274,73 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 435,621. 25 397,74 26 Total liabilities. Add lines 17 through 25 1,405,551. 26 8 980,22		2	Savings and temporary cash investments		2	5,918,994.
4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1, 021, 938. 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—brogram-related. See Part IV, line 11 14 Intangible assets 15 Cother assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Unsecured notes and loans payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Total liabilities. Add lines 17 through 25 29 Total liabilities. Add lines 17 through 25 29 Total liabilities. Add lines 17 through 25 20 Total liabilities. Add lines 17 through 25 20 Total liabilities. Add lines 17 through 25 28 Total liabilities. Add lines 17 through 25 29 Total liabilities. Add lines 17 through 25 20 Total liabilities. Add lines 17 through 25		3			3	225,478.
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f(1)), and persons described in section 4958(c)(3)(B) . 6 7 Notes and loans receivable, net . 7 8 Inventories for sale or use . 8 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D . 10a 1,021,938 . 635,520 . 10c 570,68 11 Investments—publicly traded securities . 5,978,906 . 11 6,217,40 12 Investments—publicly traded securities . 5,978,906 . 11 1 6,217,40 11 Investments—publicly traded securities . 5,978,906 . 11 1 6,217,40 12 Investments—program-related. See Part IV, line 11 . 13 13 Investments—program-related. See Part IV, line 11 . 13 14 Intangible assets . 14 15 Other assets. See Part IV, line 11 . 56,447 . 15 56,447 16 Total assets. Add lines 1 through 15 (must equal line 33) . 10,397,553 . 16 13,432,09 17 Accounts payable and accrued expenses . 695,200 . 17 307,74 18 Grants payable		4			4	110,849.
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . 6 Notes and loans receivable, net		5	trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
New Normal State S		6			6	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	ţ	7	Notes and loans receivable, net		7	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	ŞŞ	8	Inventories for sale or use		8	
basis. Complete Part VI of Schedule D. Less: accumulated depreciation . 10a 1,021,938. 10b 451,252. 635,520. 10c 570,68 11 Investments — publicly traded securities	Ä	9	Prepaid expenses and deferred charges	50 , 556.	9	53,358.
b Less: accumulated depreciation		10a				
11 Investments – publicly traded securities 5,978,906. 11 6,217,40 12 Investments – other securities. See Part IV, line 11 12 13 Investments – program-related. See Part IV, line 11 13 14 Intangible assets. 14 15 Other assets. See Part IV, line 11 56,447 16 Total assets. Add lines 1 through 15 (must equal line 33) 10,397,553. 16 13,432,09 17 Accounts payable and accrued expenses 695,200. 17 307,74 18 Grants payable 274,730. 19 274,73 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24).		b	Less: accumulated depreciation 10b 451, 252.	635,520.	10c	570,686.
13 Investments—program-related. See Part IV, line 11 14 14 15 15 15 16 15 15 16 16		11	Investments—publicly traded securities	5,978,906.	11	6,217,409.
Intangible assets		12	Investments—other securities. See Part IV, line 11		12	
15 Other assets. See Part IV, line 11		13	Investments—program-related. See Part IV, line 11		13	
16 Total assets. Add lines 1 through 15 (must equal line 33)		14			14	
17 Accounts payable and accrued expenses		15	Other assets. See Part IV, line 11	56,447.	15	56,447.
18 Grants payable		16	Total assets. Add lines 1 through 15 (must equal line 33)	10,397,553.	16	13,432,093.
Per Deferred revenue		17	Accounts payable and accrued expenses	695,200.	17	307,745.
Tax-exempt bond liabilities		18	Grants payable		18	
Escrow or custodial account liability. Complete Part IV of Schedule D		19	Deferred revenue	274,730.	19	274,730.
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		20	Tax-exempt bond liabilities		20	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
24 Unsecured notes and loans payable to unrelated third parties	bilities	22	trustee, key employee, creator or founder, substantial contributor, or 35%		22	
Unsecured notes and loans payable to unrelated third parties	Ξ.	23				
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D					24	
26 Total liabilities. Add lines 17 through 25		25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X	435 621	25	397 7/19
		26				
Net assets without donor restrictions	ces		Organizations that follow FASB ASC 958, check here ▶ ⊠	1,103,031.		300/221.
28 Net assets with donor restrictions	Fund Baland	27		6 583 585	27	6 973 901
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds		1				
o Capital stock or trust principal, or current funds			Organizations that do not follow FASB ASC 958, check here ▶ □	2,400,417.		3,411,500.
	ō	29	Capital stock or trust principal, or current funds		29	
30 Paid-in or capital surplus, or land, building, or equipment fund	e)					
31 Retained earnings, endowment, accumulated income, or other funds	SS					
32 Total net assets or fund balances	it A	l .		8,992,002.		12,451,869.
33 Total liabilities and net assets/fund balances	Ž	1				

-	-	
Page		4

Check if Schedule O contains a response or note to any line in this Part XI	Part	XI Reconciliation of Net Assets								
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue sests or fund belances (explain on Schedule O). Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses line 2 from line 3 from 2 fro		Check if Schedule O contains a response or note to any line in this Part XI								
Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net urrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Prior period adjustments Net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Cother If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis The organization changed either its oversight process or selection process during the tax year, explain on Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. By b If "Yes," did the organization undergo the re	1	Total revenue (must equal Part VIII, column (A), line 12)	7,	408,9	24.					
Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	2	Total expenses (must equal Part IX, column (A), line 25)	4,	173,7	48.					
Second Net unrealized gains (losses) on investments Second	3	Revenue less expenses. Subtract line 2 from line 1	3,	235,1	76.					
6 Donated services and use of facilities 7 Investment expenses 7 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9	4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4								
7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 12, 451, 869 10 12, 451, 869 10 12, 451, 869 10 12, 451, 869 10 12, 451, 869 10 12, 451, 869 10 12, 451, 869 10 12, 451, 869 10 12, 451, 869 10 10 12, 451, 869 10 10 12, 451, 869 10 10 12, 451, 869 10 10 10 12, 451, 869 10 10 10 12, 451, 869 10 10 10 10 10 10 10 1	5	Net unrealized gains (losses) on investments		224,6	<u> 91.</u>					
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash Mere the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? Mere the organization's financial statements compiled or reviewed by an independent accountant? Mere the organization's financial statements compiled or reviewed by an independent accountant? Mere the organization's financial statements addited basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements addited by an independent accountant? Mere the organization's financial statements addited by an independent accountant? Mere the organization's financial statements addited by an independent accountant? Mere the organization's financial statements addited by an independent accountant? Mere the organization's financial statements addited by an independent accountant? Mere the organization's financial statements addited by an independent accountant? Mere the organization's financial statements and selection of an independent accountant? Mere the organization of its financial statements and selection of an independent accountant? Mere the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? By If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	6	Donated services and use of facilities								
Other changes in net assets or fund balances (explain on Schedule O). Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). Thinancial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes," or the organization of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. 3b If "Yes," did the organization where the financial statements	7	Investment expenses								
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	8	Prior period adjustments								
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Schedule O contains a response or note to any line in this Part XII X X X X X X X X X	9	Other changes in net assets or fund balances (explain on Schedule O)								
Check if Schedule O contains a response or note to any line in this Part XII	10									
Check if Schedule O contains a response or note to any line in this Part XII		32, column (B))	12,	451,8	869.					
Accounting method used to prepare the Form 990: \[\] Cash \[\] Accrual \[\] Other \[\] If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	Part									
1 Accounting method used to prepare the Form 990: □ Cash ☒ Accrual □ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?		Check if Schedule O contains a response or note to any line in this Part XII								
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?				Yes	No					
Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	1									
Were the organization's financial statements compiled or reviewed by an independent accountant?			in							
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.										
reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. 3b	2 a		***************************************	3	×					
 □ Separate basis □ Consolidated basis □ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?		, , , , , , , , , , , , , , , , , , ,	or							
b Were the organization's financial statements audited by an independent accountant?		·								
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	_	·								
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 ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		·	ı a							
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As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			on							
Single Audit Act and OMB Circular A-133?										
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3a									
required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . 3b				3	 					
required addition addition of addition of a real accounts any oterportation to arrange out and addition	b									
		required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			1 (222 = 1					

Form **990** (2020)

Additional information from your Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Part VI, Line 17 (continued)

Continuation Statement

States Where Copy of Return is Required	
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SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2020

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Nati	Mational Minority AIDS Council 52-1578289									
Par		Reason for Public Cl			-	<u></u>		ns.		
The c	•	zation is not a private four		`		-	•			
1		church, convention of chu								
2		school described in secti		·			• •			
3										
4										
_	hospital's name, city, and state: May be a college or university owned or operated by a governmental unit described in									
5	section 170(b)(1)(A)(iv). (Complete Part II.)									
6	6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)									
8	\square A	community trust describe	d in section 170(b)	(1)(A)(vi). (Complete F	Part II.)					
9	or ur	n agricultural research org runiversity or a non-land- niversity:	grant college of agri	culture (see instructio	ns). Ente	r the nam	ne, city, and state of	the colle	ge or T	
10	re su	n organization that normal ceipts from activities relat upport from gross investm cquired by the organizatio	ed to its exempt fur ent income and unr	nctions, subject to cell elated business taxab	rtain exce ole incom	eptions; a e (less se	nd (2) no more than ection 511 tax) from	331/3% c	of its	
11	☐ Ar	n organization organized a	and operated exclus	sively to test for public	safety. S	See secti	on 509(a)(4).			
12	☐ Ar	n organization organized a	and operated exclus	ively for the benefit of	f, to perfo	rm the fu	inctions of, or to car	ry out the	purposes	
		one or more publicly su								
		heck the box in lines 12a t	J	• • • •		•	•	•	. •	
а		Type I. A supporting or								
		the supported organizat					he directors or truste	es of the	9	
_	·	supporting organization	-							
b	Ш	Type II. A supporting or								
		control or management organization(s). You mu				persons	that control or mana	age the s	upported	
С		Type III functionally in	tegrated. A support	ting organization oper	ated in c			ılly integr	ated with,	
_	. ,	its supported organizati	, , ,	,						
d		Type III non-functiona that is not functionally in requirement (see instruc-	ntegrated. The orga	nization generally mus	st satisfy	a distribu	ition requirement an			
е		Check this box if the or	ganization received	a written determination	on from th	ne IRS th	at it is a Type I, Type	II. Type	Ш	
		functionally integrated,	or Type III non-func	tionally integrated sur	pporting (organizat	ion.			
f	Ent	er the number of supporte	ed organizations .							
g	Pro	vide the following informa	tion about the supp	orted organization(s).	•		,			
	(i) Nai	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	other su	nount of ipport (see uctions)	
					Yes	No				
(A)										
(B)										
(C)										
(D)						11				
(E)										
Tota	l									
			1000 CO CO PROPER SECURITION OF CONTRACT CONTRAC		en anaporto di Periodo del Parente en esta del Periodo	 Manuschausschaussung 	3	L		

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2017 (a) 2016 (c) 2018 (d) 2019 (e) 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 4,851,571. 5,113,316. 4,877,950. 3,841,663. 7,090,976. 25,775,476. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 4,851,571. 5,113,316. 4,877,950. 3,841,663. 7,090,976. 25,775,476. Total. Add lines 1 through 3. . . . The portion of total contributions by 5 each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 14,315,358. Public support. Subtract line 5 from line 4 11,460,118. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 7 Amounts from line 4 4,851,571. 5,113,316. 4,877,950. 3,841,663. 7,090,976. 25,775,476. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 125,750. 157,939. 138,732. 216,871. 187,359. 826,651. Net income from unrelated business activities, whether or not the business is regularly carried on 0. 0. 0. 0. 0. Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part VI.) 5,956. 34,518. 55,543. 69,682. 87,896. 11 **Total support.** Add lines 7 through 10 26,855,722. 12 12 7,145,367. First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) 14 42.67% Public support percentage from 2019 Schedule A, Part II, line 14 15 15 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a 331/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support			, p. 5 5 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		/	
	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	•				 		
С 8	Add lines 7a and 7b						
U	line 6.)						
Secti	on B. Total Support				1		
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6				\	(5) = 5 = 5	
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						***************************************
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)			<u> </u>			
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization	'e firet eacone	third fourth	or fifth tay ve	par as a soction	n 501(a)(3)
.7	organization, check this box and stop he	-			•		
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2020 (line			13, column (f))	15	%
16	Public support percentage from 2019 Sc						%
	on D. Computation of Investment In						
17	Investment income percentage for 2020	(line 10c, colu	mn (f), divided	by line 13, col	umn (f))	17	%
18	Investment income percentage from 201						%
19a	331/3% support tests-2020. If the organ						
	17 is not more than 331/3%, check this box	=		=		-	-
b	331/3% support tests—2019. If the organi						•
	line 18 is not more than 331/3%, check this		=		· · · · · ·	•	
20	Private foundation. If the organization d	iid not check a	a hox on line 14	1 19a or 19h	check this box	and see instru	ctions 🕨

No

Yes

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated b class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answe lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(E purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(E purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes, answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and Ell numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support of benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributo (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entit with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or mor disqualified persons, as defined in section 4946 (other than foundation managers and organization described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in whic the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benef from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of sectio 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrate supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, t determine whether the organization had excess business holdings.)

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Schedu	le A (Form aan or aan-Ez) 2020		t t	age u
Part	Supporting Organizations (continued)			
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	11a	Yes	No
С	A family member of a person described in line 11a above? A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	11b		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations		T = -	T
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	Yes	No
Secti	ion D. All Type III Supporting Organizations	4	1	L
		100000000000	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see In The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.	instru	ction	s).
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see ir		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2 a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		200
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Page 6

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		Part of the Control o	
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	Ī	896.770	
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv	integrated Type III suppo	orting organization

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 Page **7**

श्वात	Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	ed)	
Secti	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe		rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets	1-1		4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				nin .
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required—explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016		TOTAL CONTRACTOR		
С	From 2017				
d	From 2018		Control of the Contro		
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years			100000000000000000000000000000000000000	
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result				the family of the second
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
•	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.		199		
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	F (0010				
a h					
b	Excess from 2017				
<u> </u>	Excess from 2010				

Schedule A (Form 990 or 990-EZ) 2020

Excess from 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Pt II	Ln 10: Other Income Part II, Line 10 Description: Other income 2016: 5956.
2017:	34518. 2018: 55543. 2019: 69682. 2020: 87896.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

National Minority AIDS Council

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

52-1578289

Organization type (check one):						
Filers of	•	Section:				
Form 99	0 or 990-EZ	■ 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		☐ 527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		☐ 501(c)(3) taxable private foundation				
	nly a section 501(c)(7	covered by the General Rule or a Special Rule . 2), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See				
Genera	l Rule					
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules					
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization National Minority AIDS Council Employer identification number

52-1578289

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
<u>1</u>	US Department of Health & Human Services 200 Independence Avenue, SW Washington DC 20201	\$ <u>260,852.</u>	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
2	ViiV Healthcare 1050 K Street, NW Suite 800 Washington DC 20001	\$ 350,000.	Person X Payroll		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
3	Gilead Sciences 333 Lakeside Drive San Mateo CA 94404	\$ 5,495,000.	Person X Payroll		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
4	US Small Business Administration 409 3rd Street, SW Washington DC 20416	\$327,600.	Person X Payroll Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
5	Johnson & Johnson 1 Johnson & Johnson Plaza New Brunswick NJ 08933	\$200 , 000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c) Total contributions	(d)		
No.	Name, address, and ZIP + 4		Type of contribution		

Person

Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
National Minority AIDS Council

Employer identification number

52-1578289

Part II	Noncash Property (see instructions).	Use duplicate copies of Part II if additional space is needed.
---------	--------------------------------------	--

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	·
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	·
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of or	(Form 990, 990-EZ, or 990-PF) (2020)		Page 4 Employer identification number			
	al Minority AIDS Council		52-1578289			
Part III	Exclusively religious, charitable, e (10) that total more than \$1,000 for the following line entry. For organiza contributions of \$1,000 or less for the	r the year from any one contribute tions completing Part III, enter the t ne year. (Enter this information once	s described in section 501(c)(7), (8), or or. Complete columns (a) through (e) and otal of exclusively religious, charitable, etc.,			
(a) No. from Part I	Use duplicate copies of Part III if add	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4 Rela	tionship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
	Transferee's name, address, a	and ZIP + 4 Rela	ationship of transferor to transferee			
(a) No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			

(e) 1	rans	iter o	f gift
-------	------	--------	--------

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee					

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee					

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.
- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes." on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** 52-1578289 National Minority AIDS Council Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. (See instructions for definition of "political campaign activities") 2 Volunteer hours for political campaign activities (See instructions) . . . Complete if the organization is exempt under section 501(c)(3). Part I-B Enter the amount of any excise tax incurred by the organization under section 4955 \$ 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . ▶ If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No No If "Yes," describe in Part IV. b Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C Enter the amount directly expended by the filing organization for section 527 exempt function Enter the amount of the filing organization's funds contributed to other organizations for section 2 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (c) EIN (d) Amount paid from (a) Name (b) Address (e) Amount of political filing organization's contributions received and promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-. (1) (2) (3) (4)(5) (6)

		-									
Pε	rt II-A	Complete if the organization section 501(h)).	n is exempt un	der section 50°	1(c)(3) and filed	d Form 5768 (ele	ction under				
Α	Check ▶	if the filing organization belon address, EIN, expenses, and				liated group memb	er's name,				
В	Check ▶	if the filing organization check	ked box A and "lin	nited control" pro	visions apply.						
		Limits on Lobb	ying Expenditure	es		(a) Filing	(b) Affiliated				
		(The term "expenditures" m				organization's totals	group totals				
1	a Total I	obbying expenditures to influence	public opinion (g	rassroots lobbyin	ng)	0.					
		obbying expenditures to influence		-		0.					
		obbying expenditures (add lines 1	-			0.					
		exempt purpose expenditures .				4,173,748.					
		exempt purpose expenditures (ad	d lines 1c and 1d)			4,173,748.					
		ring nontaxable amount. Enter	•								
	colum	•		J		358,687.					
	If the a	mount on line 1e, column (a) or (b) is	: The lobbying no	ontaxable amount	is:	·					
		er \$500,000	20% of the amou								
		500,000 but not over \$1,000,000		5% of the excess o	ver \$500,000.						
		1,000,000 but not over \$1,500,000		0% of the excess o		100					
		1,500,000 but not over \$17,000,000		% of the excess ov							
		17,000,000	\$1,000,000.								
		roots nontaxable amount (enter 25				89,672.					
	_	act line 1g from line 1a. If zero or le	,			0.					
		act line 1f from line 1c. If zero or le									
		re is an amount other than zero		h or line 1i, did	the organization	file Form 4720					
		ing section 4911 tax for this year					Yes No				
	(Son	ne organizations that made a se See the	e separate instru	tion do not have ctions for lines 2	e to complete all 2a through 2f.)	of the five colum	ns below.				
		Lobbying	g Expenditures D	ouring 4-Year Av	eraging Period	7					
	Cal	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total				
- 1	2a Lobby	ying nontaxable amount	435,711.	504,071.	493,338.	358,687.	1,791,807.				
		ying ceiling amount 6 of line 2a, column (e))					2,687,711.				
	c Total	lobbying expenditures	0.	0.	0.	0.	0.				
		roots nontaxable amount	108,928.	126,018.	123,335.	89,672.	447,953				
		roots ceiling amount 6 of line 2d, column (e))					671,930.				
	f Grass	roots lobbying expenditures		0	0		_				

0.

	Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	n 5768	
or e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(6	a)	(b)	_
	otion of the lobbying activity.	Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a b c	Volunteers?				
d e	Mailings to members, legislators, or the public?				
f g	Grants to other organizations for lobbying purposes?				
h i i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?				
2a b	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	c)(5), (or se	ection	
1	Were substantially all (90% or more) dues received nondeductible by members?			Yes No)
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2 3	_
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" C answered "Yes."				;
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid).	s of			
а	Current year		2a		_
b	Carryover from last year		2b 2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion c excess does the organization agree to carryover to the reasonable estimate of nondeductible lobble control of the reasonable estimate estimates and the reasonable estimates and	f the bying			
_	and political expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (See instructions)		5		
99-			=		
Pari	e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gr	oup lis	it); Pa	irt II-A, lines 1 an	d

Schedule C (Form 990 or 990-EZ) 2020 Page 4						
Part IV	Supplemental Information (continued)					

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspect

Employer identification number

AND THE RESIDENCE OF THE PERSON NAMED IN COLUMN	ional Minority AIDS Council		52-1578289
Par			
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a		neld in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar	nd donor advisors in writing that gra	
	only for charitable purposes and not for the benefit	t of the donor or donor advisor, or	for any other purpose
	conferring impermissible private benefit?		· · · · · · · · · · · · · · · · · · ·
Par	Conservation Easements.		
	Complete if the organization answered "	Ves" on Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the c		
'	• • •	•	of a laberta death, increased and larger area
	Preservation of land for public use (for example, recre	·	· ·
	Protection of natural habitat	☐ Preservation	of a certified historic structure
0	Preservation of open space	ld a gualified consequation contributi	ion in the form of a sense water
2	Complete lines 2a through 2d if the organization heleasement on the last day of the tax year.	id a quaimed conservation contributi	
	-		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified h		
d	Number of conservation easements included in (on a
	historic structure listed in the National Register .		· · 2d
3	Number of conservation easements modified, trans	sferred, released, extinguished, or te	erminated by the organization during the
	tax year ►		
4	Number of states where property subject to conser	vation easement is located >	
5	Does the organization have a written policy reg	arding the periodic monitoring, in	spection, handling of
	violations, and enforcement of the conservation eas	sements it holds?	· · · · · ·
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforci	ing conservation easements during the year
	>		ŭ ,
7	Amount of expenses incurred in monitoring, inspectin	a, handling of violations, and enforcing	a conservation easements during the year
•	▶ \$	g, nanamig er vielanene, and emerem	g somestration sacomente daming the year
8	Does each conservation easement reported on line	2(d) above satisfy the requirements o	of section 170(h)(4)(B)(i)
•	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	. , , , , , , , ,
9	In Part XIII, describe how the organization reports c		0010
•	balance sheet, and include, if applicable, the text of		•
	organization's accounting for conservation easeme	_	
Dar	Organizations Maintaining Collections	of Art Historical Treasures o	r Other Similar Assets
S. M. C. L.	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote		
	• •		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held	The state of the s	research in furtherance of public service
	provide the following amounts relating to these item		
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art,	historical treasures, or other similar	ar assets for financial gain, provide the
	following amounts required to be reported under FA	ASB ASC 958 relating to these items	S:
а	Revenue included on Form 990, Part VIII, line 1 .		> \$
	Assets included in Form 990. Part X		> \$

Schedule D (Form 990) 202	0								ı	Page 2
THE RESIDENCE OF THE PROPERTY		 	 	 	 	 	******	 		

Part	Organizations Maintaining	Collections of A	Art, Hist	orical T	reasures,	or Oth	ner Similar Ass	ets (con	tinued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and oth	ner record	ds, check	any of the	follow	ing that make si	gnificant ι	ise of its
а	☐ Public exhibition		d [Loan c	or exchange	progra	am		
b	☐ Scholarly research		е [Other			********		
С	☐ Preservation for future generations								
4	Provide a description of the organizat	ion's collections a	nd explai	n how th	ey further t	he orga	anization's exem	pt purpos	e in Part
	XIII.		•		-	ŭ			
5	During the year, did the organization	solicit or receive of	donations	of art, h	nistorical tre	easures	, or other similar	r	
	assets to be sold to raise funds rather	than to be maintai	ned as p	art of the	organizatio	n's col	lection?	Yes	No
Part	V Escrow and Custodial Arra	ngements.							
	Complete if the organization 990, Part X, line 21.		on Forr	n 990, P	art IV, line	9, or r	eported an am	ount on F	orm
1a	Is the organization an agent, trustee, included on Form 990, Part X?								□No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the fol	lowing ta	ıble:				
	, , ,						An	nount	
С	Beginning balance					1c			
	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
_	Did the organization include an amour					L		≥ □ Ves	No
	If "Yes," explain the arrangement in Pa						•		
Part		are Am. Oncon nore	THE CA	piariation	mas been	provide	a on rait Air .	• • •	
	Complete if the organization	answered "Yes"	on Forr	n 990 F	Part IV line	10			
	Complete ii the organization	(a) Current year	(b) Pric		(c) Two years		(d) Three years back	(e) Four ye	ears back
10	Beginning of year balance	(a) Carrent year	(5)1110	n your	(c) Two years	3 Daoit	(d) Thice years back	(e) rour y	
_	Contributions							+	
b	Net investment earnings, gains, and								
C	losses								
_1								-	
d	Grants or scholarships							<u> </u>	
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t			e (line 1g	, column (a))) held a	as:		
а	Board designated or quasi-endowment	nt ▶	%						
b	Permanent endowment	%							
С	Term endowment ▶%								
	The percentages on lines 2a, 2b, and								
3a	Are there endowment funds not in the	e possession of th	e organiz	zation tha	at are held	and adı	ministered for the		
	organization by:							Y	es No
	(i) Unrelated organizations							3a(i)	
	(,							3a(ii)	
b	If "Yes" on line 3a(ii), are the related o							3b	
4	Describe in Part XIII the intended uses	of the organization	n's endo	wment fu	unds.				
Part	VI Land, Buildings, and Equip	ment.							
	Complete if the organization	answered "Yes'	" on For	m 990, F	Part IV, line	e 11a. :	See Form 990,	Part X, lin	ne 10.
	Description of property	(a) Cost or ot (investme			or other basis other)		Accumulated epreciation	(d) Book	value
1a	Land		0.						0.
b	Buildings			5	53,162.		201,136.	35	2,026.
c	Leasehold improvements		······································		50,164.		232,290.		7,874.
d	Equipment	-			10,512.		9,726.	Eur Ju	786.
e	Other				8,100.		8,100.		0.
	Add lines 1a through 1e. (Column (d) r		90, Part)	K, columr)c.) .		57	0,686.

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Forn	n 990. Part IV. lir	ne 11b. See Form 990. Pa	rt X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year ma	tion:
(1) Financial	derivatives			
(2) Closely h	neld equity interests[
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments—Program Related. Complete if the organization answered "Yes" on Form	m 990, Part IV, lir	ne 11c. See Form 990, Pa	rt X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year ma	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, li		
Mark Comments	(a) Description		(b)	Book value
	ity deposit			56,447.
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	omn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.			56,447.
	Complete if the organization answered "Yes" on For line 25.	m 990, Part IV, II	ne 11e or 11t. See Form 9	990, Part X,
1.	(a) Description of liability		(b)	Book value
	ncome taxes			
	ity deposit - tenant			0. 376 , 070.
	red rent abatement and lease incentive dable advances			21,679.
(5)	dable davanees	· · · · · · · · · · · · · · · · · · ·		21,019
(6)				
(7)		, · - · · · · · · · · · · · · · · · · ·		
(8)				
(9)				
Total. (Colu				397,749.
	or uncertain tax positions. In Part XIII, provide the text of the footner's liability for uncertain tax positions under FASB ASC 740. Check			

Schedul	e D (Form 990) 2020				Page 4
Part			•	Return.	
	Complete if the organization answered "Yes" on Form 990, I		· · · · · · · · · · · · · · · · ·		
1	Total revenue, gains, and other support per audited financial statements			1	7,580,814.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1			
a	Net unrealized gains (losses) on investments	2a	224,691.		
b	Donated services and use of facilities	2b	1,700.		
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	-54,501.		
е	Add lines 2a through 2d			2e	171,890.
3	Subtract line 2e from line 1			3	7,408,924.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	· · · · · · · · · · · · · · · · · · ·	4	
_C	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	7,408,924.
Part				er Ketu	rn.
	Complete if the organization answered "Yes" on Form 990,				4 100 047
1	Total expenses and losses per audited financial statements			1	4,120,947.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	10-1	1 700		
a	Donated services and use of facilities	2a	1,700.	-	
b	Prior year adjustments	2b			
C	Other losses	2c	E 4 E 0.1		
d	Other (Describe in Part XIII.)	2d	-54,501.	0-	E2 001
e	Add lines 2a through 2d			2e	-52,801.
3	Subtract line 2e from line 1	· · ·		3	4,173,748.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1 1	
b	Other (Describe in Part XIII.)	4b		4-	
c	Add lines 4a and 4b			4c	4 172 740
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.	ie 10.) .		5	4,173,748.
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4: Pa	rt IV lines 1b and 2b	v Port V	line 4: Port V line
	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 1. XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
۷, ۲ ai	. Al, lines 20 and 4b, and Fait All, lines 20 and 4b. Also complete this part	το ριον	ide any additional ir	nomanc	л.
			one has not had had not have not not had not had not not not had not not not had not h		
Pt X	I, Line 4b: The organization is exempt from income	e taxe	es under Inter	rnal	
Reve	nue Code $501(c)(3)$ and applicable DC statutes. No	o pro	vision for ind	come t	axes
					~ *** *** *** *** *** *** *** *** *** *
is r	equired at December 31, 2020, as the Organization	had :	no net unrelat	ed bu	siness
inco	me. The Organization follows FASB ASC 740 Income	Taxe	s the authorit	ative	
guid	ance relating to accounting for uncertainity in i	ncome	taxes. These	e prov	isions
					~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
prov	ide consistent guidance for the accounting for un-	certa	inity in incor	ne tax	es
reco	gnized in an entity's financial statements and pro	escri	be a threshold	d of "	more
	2				
like	ly than not" for recognition and derecognition of	tax	positions take	en or	
expe	cted to be taken in a tax return. The Organizati	on pe	rformed an eva	aluati	on
of 11	ncertain tax positions for the year ended Decembe	r 31.	2020, and det	termin	.ed
	The state of the s				
that	there were no matters that would require recogni	tion	in the financ	ial st	atements

Part XIII Supplemental Information (continued)
or which may have any affect on its tax-exempt status. As of December 31, 2020,
the statute of limitations for tax years 2017 through 2019 remains open with
federal and DC authorities.
Pt XI, Line 2d: Investment fees of \$54,501 were netted against investment income
on audited financial statements.
Pt XII, Line 2d: Investment fees of \$54,501 were netted against investment income
on audited financial statements.

#### SCHEDULE J (Form 990)

**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

**Employer identification number** 

52-1578289 National Minority AIDS Council Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees ☐ Tax indemnification and gross-up payments ☐ Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee Written employment contract Compensation survey or study ☐ Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: × 4a × 4b Participate in or receive payment from an equity-based compensation arrangement? . . . . . . × If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: × 5a × 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X 6a × 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 × Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe × 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Page 2

Schedule J (Form 990) 2020

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII. Part II

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The suill of Columns (D/V/Lin) for each instead individual mast equal the suill of Columns (D/V/Lin) for each instead individual mast equal the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Lin) for each instance in the suill of Columns (D/V/Li	ממר	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	2111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	, , , , , , , , , , , , , , , , , , ,	:	rejtered Li
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	<b>(E)</b> Total of columns (B)(i)-(D)	(r) Compensation in column (B) reported as deferred on prior Form 990
atewed V [med	Θ	369.647.	AL ALLES STATEMENT TO THE STATEMENT TO T	0.	11,705.	15,027.	396,379.	0
,, 11†;	€	0.	0.	.0	.0	0.	.0	.0
Tara Barne	€	174,008.	Marie III	0	5,422.	.668,8	188,329.	0
		.0	0	0.	0.	0	0.	0.
	Ξ	147,266.		0	4,774.	11,849.	163,889.	0
	Ξ		.0	0.		.0	0.	.0
Robert York	ε	148,742.	- And Andrews	0	4,812.	10,711.	164,265.	0
4 Development Director	Ξ	.0	0	0.	.0	0.	.0	0.
	8	147,978.		0	4,641.	14,673.	167,292.	0
5 Director of Operations		.0		.0	.0	0	0.	0.
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	Ξ							
16	Ξ							
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BAA

#### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number 52-1578289 National Minority AIDS Council Pt VI, Line 11b: The Form 990 is presented to the Executive Director, then to the Board Finance Committee and then to the Board of Directors. Pt VI, Line 12c: Officers, directors or trustees, and key employees are required to annually disclose if there are any conflicts of interest. Pt VI, Line 15a: The compensation package for the Executive Director is determined by the Executive Committee of the Board of Directors. The Executive Committee collects data from qualified sources that compile and publish compensation statistics for similar positions in the Washington, DC market. The data is analyzed, discussed, and acted on by the Executive Committee. Pt VI, Line 15b: The compensation packages for key employees of the organization is determined by the Executive Director in consultation with the Director of Human Resources. The Director of Human Resources collects data from qualified sources that compile and publish compensation statistics for similar positions in the Washington, DC market. The data is analyzed, discussed and acted on by the Executive Director and Human Resources Director. Pt VI, Line 19: These documents are available upon request. Pt XII, Line 2c: The organization has a Board Finance Committee which is responsible

for the overview of the audit and selection of the independent accountant. The Committee is comprised of the Treasurer, Chairman of the Board, At-Large Board Members and the Executive Committee.

Pt III, Line 4d:

Expenses: \$417,569 including grants of: \$0 Revenue: \$0

Description: Education about sound national policies that bolster

state and local responses to HIV/AIDS by engaging decision-makers and media, encouraging people of color to engage in their healthcare, and mobilizing efforts to bolster the national responses to AIDS through our

Name of the organization	Employer identification number
National Minority AIDS Council	52-1578289
external communications including publications and online/so	cial media presence, e-newsletters and website.
Pt VI, Section C, Line 17:	
State: AK	
State: AZ	
State: AR	
State: CA	
State: CO	
State: CT	
State: FL	
State: GA	
State: HI	
State: IL	
State: KS	
State: KY	
State: ME	
State: MD	
State: MA	
State: MI	
State: MN	
State: MS	
State: NH	
State: NJ	
State: NM	
State: NY	
State: NC	
State: ND	
State: OH	

Name of the organization	Employer identification number
National Minority AIDS Council	52-1578289
State: OK	
State: OR	
State: PA	
State: RI	
State: SC	
State: TN	
State: UT	
State: VA	
State: WA	
State: WV	
State: WI	
Pt IX, Line 11g:	
Description: Consultants	
Total: \$719,145	
Program services: \$422,674	
Management and general: \$277,703	
Fundraising: \$18,768	

### **Other Service Fees**

Form 990 Part IX, Line 11g

Name Employer Identification No.
National Minority AIDS Council 52-1578289

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Consultants	719,145.	422,674.	277,703.	18,768.
			424444444444444444444444444444444444444	
			•	***************************************
				***************************************
			4444	
			***************************************	
		***************************************		Monoral Control Contro
			44784	
Total to Form 990, Part IX, line 11g	719,145.	422,674.	277,703.	18,768.