This was not the year we had planned.

We had hoped that 2021 would bring an end to the Covid pandemic and allow us to return to our in person conferences and trainings.

That didn’t happen.

Instead, we had to spend another year pivoting our programming to the virtual space. While we knew this was unavoidable, we also knew that we would take a second year of financial stress due to not having in person trainings and conferences.

Despite this curve ball, NMAC was able to have a successful 2021. That is only due to the hard work and commitment of the NMAC Board, staff, constituent advisory panels, donors, sponsors, and supporters. Without all of them, we simply would not have achieved nearly as much as we did.

I want to extend my deepest appreciation and gratitude to all of those who stood by us during this year. I know that no one had it easy and so my thanks for that support runs deep.

Here’s hoping that next year I can tell you that our previous year went according to our plans.

Yours in the struggle,

Paul Kawata
Executive Director
WOMEN’S PLENARY
"Pink Table Talk: Women’s Engagement and Inclusion with Biomedical Prevention Research” opened day two of the Summit. This plenary tackled the issues around the lack of inclusion of cisgender women in biomedical prevention research, the limited options for HIV prevention for women, and how to address the HIV field to close these persistent gaps.

CLOSING PLENARY
The Summit closed with “Biomedical HIV Prevention Technologies: Are Our Systems Ready?” This plenary focused on the new methods of biomedical HIV prevention currently in the pipeline and whether or not our current health care systems will be able to provide access to them for the communities that need them.

COMMUNITY CORNERS
Community Corners are a unique feature of the Summit. They are 15-minute presentation sessions from community partners on a variety of topics connected to biomedical HIV prevention. This year, there were four Community Corner sessions:

- Gay Men of Color - Follow up thoughts and questions from the opening plenary.
- 50+ - Biomedical prevention on 50+ individuals. Steven Vargas and Michelle López discussed PrEP, sex, polypharmacy, co-occurring conditions, and more.
- Transgender community corner - Biomedical prevention and transmasculine health from a provider’s perspective.

LOUNGES
The Summit hosted a two-day community virtual lounge during the conference. The lounge was co-facilitated by HIV community organizers and consisted of two days of fun-filled activities such as yoga, art therapy, and a dance happy hour. The lounge also facilitated community sessions on Women in PrEP, Surviving HIV During an Epidemic, and a Community Trans roundtable discussion.

WORKSHOPS
This year’s virtual summit offered over 40 workshops in the following tracks: finance and access models; PrEP and ending the HIV epidemic; Training and Education Models; PrEP en español; community mobilization; COVID-19 and PrEP; Women and PrEP; Health Disparities; Social Justice and PrEP; Implementation Research; Evaluation, and PrEP, and the PrEP continuum of care. Additionally, the Summit worked with Federal Partners to offer a Federal pathway of workshops from NIH, HRSA, and IHS.

EXHIBIT HALL
Every sponsor of the Summit had a booth in the Summit Virtual Exhibit Hall, offering attendees an opportunity to learn more about their services.

03 About USCHA

THE UNITED STATES CONFERENCE ON HIV/AIDS

The 2021 USCHA was scheduled October 29 – 31 in Washington, DC. In August, USCHA was moved to the virtual format due to upticks in the Delta variant of the Coronavirus.

More than 2,000 people registered to attend the conference.
POSTER PRESENTATIONS

For the first time at an NMAC virtual conference, more than 20 poster presentations were held. Topics included Covid-19, PrEP, mental health, and substance abuse.

EXHIBIT HALL

Nearly 40 companies, organizations, and providers took part in the USCA Exhibit Hall, offering attendees an opportunity to learn more about their services.

LOUNGES

USCHA offered five virtual lounges at this year’s conference: the Trans Lounge, the 50+ Lounge, the Youth Lounge, the PLWHA Lounge, and the ESCA-LATE/ELEVATE Lounge. Inside the lounges, participants could find opportunities to network, learn more about HIV programs and services, take part in fun activities, or just enjoy the company of others.

ATTENDEES

The 2021 USCHA had a total of 2,781 attendees in these categories.
About ESCALATE

In 2021, NMAC embarked on an ambitious journey to develop and implement a first-of-its-kind stigma reduction training, ESCALATE—Ending Stigma through Collaboration and Lifting All To Empowerment—is an innovative training and capacity-building initiative specifically designed to address HIV-related stigma at multiple levels within the HIV care continuum.

NMAC created ESCALATE to reflect its mission and commitment to the communities of people living with HIV. NMAC “leads with race” as the burdens of the HIV/AIDS epidemic are most deeply felt in racial and ethnic minority communities.

In 2021, NMAC hosted four National ESCALATE training cohorts virtually.

<table>
<thead>
<tr>
<th>TRAINING EVENT</th>
<th>DATE</th>
<th>APPLICATIONS RECEIVED</th>
<th>NUMBER OF ORGS</th>
<th>TOTAL PARTICIPANTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Y1, T1</td>
<td>8/23– 8/26 -2021</td>
<td>10</td>
<td>4</td>
<td>17 COMPLETED</td>
</tr>
<tr>
<td>Y1, T2</td>
<td>8/30 – 9/3 – 2021</td>
<td>8</td>
<td>6</td>
<td>23 COMPLETED</td>
</tr>
<tr>
<td>Y2, T1</td>
<td>9/13 – 9/17-2021</td>
<td>5</td>
<td>3</td>
<td>12 COMPLETED</td>
</tr>
<tr>
<td>Y2, T2</td>
<td>12/13 – 12/17-2021</td>
<td>4</td>
<td>3</td>
<td>10 COMPLETED</td>
</tr>
</tbody>
</table>

TRAINING IMPACT

• 13 Community, Academic, and Public Health Leaders—certified as ESCALATE Training
• 26 organizations nationally engaged
• 62 individuals completed stigma reduction training
• 120 Hours of curriculum delivery
• 65 subject matter experts engaged in the development of ESCALATE Curriculum
• 60 ESCALATE Organizational Stigma Assessments Completed
• 64 hours of organizational coaching provided

LEARNING COLLABORATIVES

The ESCALATE Learning Collaboratives will support organizations in addressing HIV stigma at organizational and structural levels to engage staff, clients, and those organizations to whom they refer. Ideally, these organizations will either be ready to implement a stigma-reduction program focused on a population of interest or have already begun implementing such a program. LC participation will assist organizations in reaching the next stage of implementation (and/or overcoming barriers to successful implementation) of their program.

During 2021, NMAC engage 8 organizations from around the United States in the ESCALATE learning collaborative. Learning
OVERVIEW

In 2021, NMAC was able to build upon the success of our previous co-operative agreement with HRSA with our BLOC - Building Leaders of Color Living with HIV program with the formal launch of ELEVATE - Engage Leadership through Employment, Validation & Advancing Transformation & Equity.

The ELEVATE program aims to build the capacity of Persons with HIV to be meaningfully involved in the planning, delivering, and improving of Ryan White HIV/AIDS Program services. ELEVATE is a combination of the following HRSA programs:

- BLOC - Building Leaders of Color
- ACE TA Center: Improving Health Literacy
- Planning CHATT: Program development

ELEVATE builds on the achievements of HRSA and RWJF training programs and incorporates their features into a single project.

ELEVATE LEADERSHIP TRAINING DESIGN:

ELEVATE is designed to address needs in workforce recruitment, development, and advancement for PWH in populations 50+; Young Black Men, transgender/ gender non-conforming (T/GNC); Latinx, and the recovery community. ELEVATE will build on an increased initiative in these communities hit hard by HIV so that self-awareness and self-advocacy will grow, while supporting the four goals of the HIV National Strategic Plan.

ELEVATE TRAININGS:

During the 2021 reporting period, the NMAC team and the ELEVATE Planning Team made advances towards developing the ELEVATE curriculum, finalized the coaching outline, and TOT training outline. While the curriculum design team worked to finalize the ELEVATE curriculum and TOT training outline, NMAC hosted 5 Building Leaders of Color (BLOC) trainings. Below are the specific accomplishments for the ELEVATE BLOC trainings for this reporting period:

During the fall of the 2021 reporting period, the NMAC team and the ELEVATE Curriculum Development Team completed the design of the ELEVATE curriculum. Following the completion of the curriculum development, NMAC also hosted the ELEVATE TOT. The graduates from the ELEVATE TOT were engaged as trainers to initiate the first two (2) community ELEVATE trainings.

ELEVATE WEBINARS:

During this reporting period, ELEVATE hosted several webinars to introduce ELEVATE and increase recruitment efforts by creating specialized content that aligned with the ELEVATE goals and objectives. The ELEVATE webinars were recorded and facilitated by NMAC and JSI staff. The ELEVATE Yr 2 webinar plan is currently under review and approval from HRSA and will be finalized in January 2022, at which time, the development, recording, and dissemination of the webinar materials will move forward.

ELEVATE WEBINAR DATES AND TITLES:

- October 26, 2021
  Preparing for Employment in HIV Services
- October 27, 2021
  Preparing People with HIV (PWHA) for Involvement in HIV Community Planning
- October 28, 2021
  Using Health Literacy Strategies to Increase Involvement of People with HIV (PWHA) in Care and Community Planning

The NMAC team host ELEVATE orientation webinars for the training participants and training team the week prior to scheduled training. The ELEVATE orientation webinar serves as introduction between the NMAC staff, facilitators, and program participants prior to entering the training space. The ELEVATE orientation webinars provide background of the ELEVATE program along with the goals, objectives, and daily training outline.

ELEVATE Orientation Webinar meeting dates – 60 mins:

- TOT - 10/25/21 - 4:00-5:00 PM EST
- MSM - 10/29/21 - 4:00-5:00 PM EST
- Latinx In English - 11/30/21 - 4:00-5:00 PM EST
About BLOC

In 2021, NMAC launched BLOC en español, the Spanish version of the BLOC (Building Leaders of Color) training program. The main objective of BLOC en español is to increase the meaningful participation of Latinx people living with HIV to participate in leadership roles and activities related to providing HIV services in their communities.

BLOC en español is designed to provide language justice and cultural humility to the Latinx community. The learning objectives focus on leadership development, introduction to data and performance measurement of HIV services, increasing knowledge of the Ryan White HIV/AIDS program and identifying opportunities for involvement to develop a leadership action plan.

TRAININGS

In 2021, NMAC hosted three BLOC en español virtual trainings training 42 participants:
- Puerto Rico Training: May 2021 (n=21)
- Texas Training: June 2021 (n=5)
- National Training: July 2021 (n=16)

Financials

OVERVIEW 2021 2020 2021

REVENUE
Grants and Contributions $7,036,433 $5,451,745.00
Conferences 100,179 82,806.00
Membership Dues 98,243 40,548.00
Other Revenue 87,896 37,500.00
Investment Income 300,063 1,060,373.00
Total Assets $7,580,814 $5,820,195.00

EXPENSES
Expenses $5,820,195.00
Program Services
Education Adherence 882,654.00
Conferences 990,754.00
Communications 278,666.00
The Center 2,060,040.00
Support Services
Management and General 1,360,849.00
Development 247,232.00
NET ASSETS
Beginning Net Assets $8,992,002 $12,451,869.00
Ending Net Assets 12,451,869 14,074,646.00
Change in Net Assets 3,459,867 1,622,777.00
NMAC Staff & Board

STAFF

Executive Office
Paul Kawata, Executive Director
Kim Ferrell, Deputy Director of Operations

Conferences
Tara Barnes-Darby, Director of Conferences
Alison J. McKelheny, Assistant Director of Conferences
Shanta’ Gray, Senior Registrar and Meeting Planner

Communications
Chip Lewis, Communications Director
Dernell Green, Social Media Coordinator

Development
Robert York, Development Director
Diane Ferguson, Development Associate

Treatment
Moisés Agosto-Rosario, Director of Treatment
Damián Cabrera-Candelaria, Program Manager
Jonathan Ayala, Program Coordinator

Strategic Partnerships & Policy
Joe Huang-Racatto, Director of Strategic Partnerships & Policy
Andres Rodriguez, Advocacy Coordinator

NMAC Center to End the Epidemic
Kim Pettigrew, Director of the Center
Charles Shazor, Program Manager

Brenda Hunt
Borderbelt AIDS Resource Team (BART)
Lumberton, NC

Monica Johnson
HEROES - Helping Everyone Receive Ongoing Effective Support
Columbia, LA

Kelsay Louie, MSW, MBA
The Door and Broome Street Academy
New York, NY

Norm Nickens
San Francisco, CA

Leonardo Ramon Ortega, MD, MPH
Shalom Health Care Center, Inc.
Indianapolis, IN

Carlos E. Rodriguez-Diaz, PhD, MPH, MCHES
DC CFAR
Milken Institute School of Public Health, George Washington University

Mario Perez
County of Los Angeles Department of Public Health Office of AIDS Programs & Policy
Los Angeles, CA

Rev. Ed Sanders
Metropolitan Interdenominational Church
Nashville, TN

Evelyn Ullah
Broward County, FL

Rodolfo R. Vega
JSI Research & Training Institute, Inc.
Boston, MA

BOARD OF DIRECTORS

Chair
John W. Hill, Jr., Miami, FL

Co-Chair
Lauris Toma, San Francisco Community Health Center, San Francisco, CA

Secretary
Theresa Rodriguez, Asian Pacific Islander Coalition on HIV/AIDS, New York, NY

Treasurer
Valerie Rochester, Creating Healthier Communities, Washington, DC

BOARD MEMBERS

Brenda Hunt
Borderbelt AIDS Resource Team (BART)
Lumberton, NC

Evelyn Ullah
Broward County, FL

Rodolfo R. Vega
JSI Research & Training Institute, Inc.
Boston, MA

Leonardo Ramon Ortega, MD, MPH
Shalom Health Care Center, Inc.
Indianapolis, IN

Carlos E. Rodriguez-Diaz, PhD, MPH, MCHES
DC CFAR
Milken Institute School of Public Health, George Washington University

Mario Perez
County of Los Angeles Department of Public Health Office of AIDS Programs & Policy
Los Angeles, CA

Rev. Ed Sanders
Metropolitan Interdenominational Church
Nashville, TN

Evelyn Ullah
Broward County, FL

Rodolfo R. Vega
JSI Research & Training Institute, Inc.
Boston, MA