

2019

Annual

Report

NMAC
leads with race



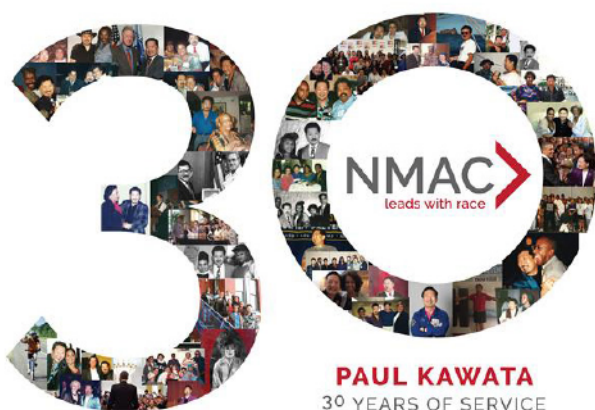


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FROM THE EXECUTIVE DIRECTOR



The year of 2019 not only marked another successful year for NMAC; it marked 30 years for me as Executive Director. That's unheard of any more. No one stays with one organization for that long!

As I looked back on my tenure as Executive Director, I can honestly say that it has been an experience like no other in my life. It's been exciting, inspiring, frustrating, infuriating, humbling, terrifying, and an education like no other. And I wouldn't have it any other way.

I'm especially pleased that my 30th anniversary year turned out to be one of NMAC's most successful

years. We had record attendance at both USCA and the Biomedical HIV Prevention Summit. We expanded and enhanced our community training services. And we added additional staff to improve our programming and expand our presence.

We couldn't have had the success we had in 2019 without the full support of our donors, our community, government, and community partners, our volunteers, and our staff and board of directors. Their hard work is what truly made this year and I can't thank them enough.

Besides all of the financial information for the year, I hope this report will give you more insight into our culture and our vision. Our mission is to lead with race to urgently fight for health equity and racial justice to end the HIV epidemic in America. Everything we do at NMAC is done to meet that mission.



Our work is often difficult. It challenges us mentally and emotionally at times. But it's important work that we've committed to. And we intend to be here until the very end of the HIV epidemic.

Yours in the struggle,



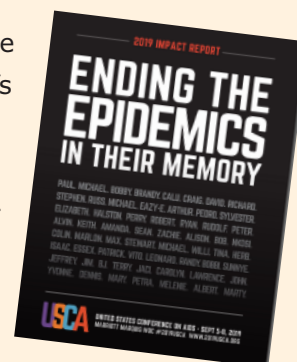
Paul Kawata
Executive Director



The 2019 United States Conference on AIDS

2019 USCA Impact Report

This year was the 23rd annual United States Conference on AIDS (USCA). With a theme of **"Ending the Epidemics in Their Memory,"** this year's conference brought together more than 3,000 people in Washington, DC to learn more about the federal plan to end the epidemic and how to implement it effectively. USCA offered nearly 300 training sessions at three levels of instruction (introductory, intermediate, and advanced). Introductory levels were primarily didactic. Intermediate level sessions were didactic and interactive, while advanced level sessions were designed to maximize interaction between attendees and participants.



50+ Living with HIV Scholars

The HIV 50+ Strong and Healthy Program offers support and engagement opportunities for those HIV-positive and over the age of 50 who struggle with isolation and the need to overcome depression. The HIV 50+ program allows them to reinvent themselves and become active and productive individuals in the community. The program is composed of 51 individuals who either work with PLWH or are HIV positive and over the age of 50. The program consists of educational webinars, mini-grant and internship opportunities, sponsorships to conferences, and involvement at USCA.

Youth Scholars

NMAC's **Youth Initiative (YI)** is sponsored by **ViiV Healthcare** and partnered with **Advocates for Youth**. The program aims to assist young leaders in the fight to end the HIV epidemic, in becoming more effective and informed health advocates, and empowering them to become more active in their communities. Each year the program selects 30 qualified youth ages 21-25, both living with HIV and HIV negative allies to build their capacity to partner with a local community agency. This year, USCA saw 28 Youth Scholars plus five alumni who served as mentors.

Social Media Fellows

Each year, 18 **Social Media Fellows** are selected to attend USCA. Fellows use their social media skills to help spread the word about HIV prevention, care, and treatment and expand their abilities through interacting with others in the field. Through interaction with peers and other USCA attendees, the Fellows enhance their skills and their understanding of the epidemic.

Gay Men of Color Fellows

The Gay Men of Color Fellowship in Biomedical HIV Prevention recruits 20 gay men of color from the targeted 48 counties in the federal plan to end HIV and trains them to become educators and advocates for Biomedical HIV prevention in their communities. The fellows participate in four educational video conferences and trainings at the 2019 United States Conference on AIDS (USCA) and 2019 Biomedical HIV Prevention Summit. After completing the program, they train their respective communities using the information they learned. The overall program goal is to increase literacy related to biomedical HIV prevention and policy.



Reclaiming Our Place at the Table Advocates

The goals of the “**Reclaiming Our Place at the Table**” program are to: **1.** Create a cadre of HIV Advocates who influence federal funding allocation and policies to bend the curve of new HIV infections, retain people of color living with HIV in care, as well as increase health-care access and utilization for people of color who are living with, affected by and at risk for HIV. **2.** Raise the issue of race and elevate the concerns of people of color who are living with, affected by and at risk for HIV.

The Gathering of the 57 (G-57)

NMAC was honored to organize and facilitate the **Gathering of the 57 (G-57)**, the first meeting of representatives from the 57 jurisdictions identified in the federal plan to end the HIV epidemic and many of the federal leaders responsible for the plan’s implementation. The meeting was meant to bring all participants together to talk, ask questions, share concerns, establish connections, and develop a sense of unity in this process. Representatives from 38 jurisdictions were ultimately able to join the meeting. NMAC will continue our organizing and education efforts with the G-57 going forward.



Opening Plenary

The **opening plenary** featured an unprecedented opportunity for the HIV community at large to hear from the federal leaders who are creating and implementing the plan to end the epidemic. In a format based on Sunday morning TV news shows, Joy Ann Reid, host of “AM Joy” on MSNBC, held interview sessions with CDC Director Dr. Robert Redfield, Indian Health Service Principal Deputy Director Rear Admiral Michael Weahkee, NIAID Director Dr. Robert Fauci, and Associate Administrator and Chief Medical Officer for the HIV/AIDS Bureau of HRSA Dr. Laura Cheever. A planned protest occurred during Dr. Redfield’s remarks.



Gilead Plenary

On Friday, **Gilead’s plenary** explored the past, present, and future of the epidemic through video, music, and spoken words. An HIV timeline of events in the history of the epidemic along with remarks from activists who were there reminded all attendees of how far we’ve come. Featured speakers also spoke of their lives in the present and the challenges they continue to face. And special guest speaker Iyanla Vanzant galvanized the audience to keep moving forward in their work.

U=U Plenary

U=U (Undetectable=Untransmittable) was the focus of Saturday’s plenary. U=U is a critical tool to help end the epidemic by bringing people living with HIV into the prevention process. It also removes the fear of passing HIV along from the most intimate moments of their lives. Saturday’s plenary featured special performance by Branden & James (who are a serodiscordant couple) and Jade Elektra, who performed “Undetectable,” her version of Nat King Cole’s “Unforgettable.”

PrEP Plenary

USCA closed with a plenary focused on **Pre-Exposure Prophylaxis (PrEP)** and its vital role in ending the epidemic. NMAC Associate Policy & Advocacy Manager led a panel discussion with advocates about the importance of PrEP and the need for its adoption in all communities.

The plenary closed with a celebratory hand off to San Juan, Puerto Rico, the host of USCA in 2020.



Biomedical HIV Prevention Summit

The fourth annual **Biomedical HIV Prevention Summit** was held in Houston, Texas, December 3-4, 2019. The response to this year's Summit showed the growing importance of biomedical prevention in the fight against HIV and also the new federal plan to End the Epidemic.



More than 1,400 people from around the nation came to Houston for the Summit, demonstrating the sustained need for this conference, particularly as plans to End the Epidemic are developed and implemented. The turnout also shows the ongoing importance of the Summit in the future.

The Summit centers on four plenaries for all conference attendees that explore major issues in greater detail. Unlike USCA, Summit plenaries are held in the round to create a greater sense of intimacy in the space.

This year, the Summit offered more than 40 workshops covering a variety of topics related to biomedical prevention and its use by communities at risk.



The 2019 Summit was the third year for the popular “Community Corner” sessions. These 15-minute presentations scheduled in-between workshops provided additional opportunities for education on a variety of biomedical prevention topics.



Plenaries

The Summit's opening plenary, ***Biomedical HIV Prevention Research and Women***, delved into the importance of biomedical HIV prevention for women and why there are gaps in research and use of such tools by women. It also featured a tribute for trans lives lost to violence in 2019.

The Federal Plan to End the HIV Epidemic and the Role of Implementation Research looked at the fundamentals of implementation science as it relates to the execution of engagement and retention strategies for people living with HIV and those at risk of infection that can benefit from biomedical HIV prevention modalities.

Long Acting Injectables and the MOSAICO Vaccine Study: The New Paradigm on Biomedical HIV Prevention, Wednesday's breakfast plenary, discussed new HIV prevention modalities under study, including long acting injectables.

The Summit's Closing Plenary, ***HIV Criminalization and Biomedical HIV Prevention***, focused on how currently available biomedical HIV prevention techniques are being used to support the modernization of HIV Criminalization statutes.



NMAC Training Center to End the HIV Epidemic

2019 Building Leaders of Color Living with HIV (BLOC)

The **Building Leaders of Color (BLOC)** program works to increase the number of Persons of Color Living with HIV who are prepared to engage in leadership roles and activities related to HIV service delivery.

In 2019, the increased visibility of the program led to a larger number of applicants for programming. Additional community trainings were requested and provided via BLOC Bootcamp per HRSA approval. Columbus, OH in December 2019 was the only one completed before the end of the year.

BLOC also had an intentional focus and engagement with the 57 jurisdictions identified in the federal Ending the HIV Epidemic (EHE) plan. The program also saw increased participation from the 50+ HIV community. The first national training for transgender men of color was also planned and completed.

Increased flexibility was the hallmark of BLOC in 2019, as each training team was able to implement on-site curriculum adaptations to fit the needs of the specific training groups.

2019 Youth Initiative (YI)

NMAC's **Youth Initiative (YI)** is sponsored by **ViiV Healthcare** and partnered with **Advocates for Youth**. The program aims to assist young leaders in the fight to end the HIV epidemic, in becoming more effective and informed health advocates, and empowering them to become more active in their communities. Each year the

program selects 30 qualified youths ages 21-25, both living with HIV and HIV-negative allies to build their capacity to partner with a local community agency.



This year saw the creation of the Youth Initiative Council, composed of graduates from prior program years. The Council helped with planning and promotion of YI curriculum and programming.

YI also saw higher participation from the program scholars with community assessment and World AIDS Day event planning. In addition, there was increased participation from the transgender youth community.





Treatment Accomplishments

Fiscal Year 2019



In 2019 NMAC's Treatment division had many accomplishments. Through the two established programs, community is built and leadership developed. HIV 50+ individuals and gay men of color are educated on HIV treatment and care, biomedical HIV prevention, and the policy issues framing these. The treatment division developed the following pathways for the 2019 USCA: Aging and HIV, DC CFAR Treatment, and Biomedical HIV Prevention. The Treatment division was responsible for the development of program and content for the 2019 Biomedical HIV Prevention Summit.

HIV 50+ Strong and Healthy Highlights



The goal of this program is to offer support and engagement opportunities to those HIV+ and over the age of 50 who struggle with isolation and are in need to overcome depression.

Through the HIV 50+ Strong & Healthy program they build community and reinvent their lives by forming new social networks and becoming advocates for themselves and their peers.

2019 USCA HIV 50+ Scholarships NMAC provided 50 scholarships to individuals living with HIV over the age of 50 to attend the 2019 United States Conference on AIDS (USCA) in Washington, DC. An aging pathway was developed for the benefit of the [HIV 50+ scholarship recipients](#). The program offered a variety of workshops on topics like housing, co-morbidities, mental health, public policy, and advocacy. Extra curriculum activities were offered for them to have the opportunity to network with their peers and the HIV community at large.

HIV 50+ Advocacy Activities During the 2019 USCA NMAC's Treatment division organized a consultation session with HRSA's Dr. Laura Cheever, the Associate Administrator for HIV/AIDS Bureau, Health Resources and Services Administration, U.S. Department of Health and Human Services. The HIV 50+ had the opportunity to share their concerns regarding the Ryan White Program and offer insight on how the program must become ready for the aging population living with HIV.

50+ USCA Scholars Share Their Stories Several of our 50+ Scholars at USCA shared their stories of what attending the conference meant to them. [We're happy to share them with you.](#)

The Micro-Grant Project After 2019 USCA, NMAC will proceed to launch the third iteration of the Micro-Grant Project. [This project awarded 11 micro-grants](#) of up to \$2,500.00 each to the HIV 50+ scholars with the best proposals. The funds are to help them develop their ideas on working with the community of 50+ people living with HIV in their cities. The scholars will also learn basic skills on how to look for resources and partnerships and develop community events to mobilize their peers. The Micro-Grant Project will give grantees the opportunity to present at the 2020 USCHA in San Juan, PR.



The Advocates Internship Project The Advocates Internship Project, a new addition to the HIV 50+ Strong and Healthy Program, was created for those that are looking to engage and participate in a structured effort to advocate on behalf of the HIV 50+ population. NMAC recruited 12 advocates to form the steering committee that will conceptualize and spearhead the creation of the National HIV 50+ Advocates Network.

The Sponsorship Project NMAC offered 21 sponsorships to selected meetings and conferences about HIV that are either exclusively about aging with HIV or that cover topics that impact the HIV 50+ populations. The conferences they attended include the 10th International Workshop on HIV and Aging, New York, NY and the Biomedical HIV Prevention Summit, Houston, TX.

Gay Men of Color Biomedical HIV Prevention Fellowship Highlights

Program Steering Committee A Steering Committee was formed for the development of the fellowship and its educational components. The SC members are long time advocates and educators.

They are and represent gay men of color from the Black, Latino, American Indian and Alaska Native, Asian, and Native Hawaiian and Pacific Islander communities.



Selection of Gay Men of Color Fellows SC members recommended up and coming young gay men of color leaders who are active in their respective communities educating on PrEP. [Twenty fellows were recruited](#) from the targeted 57 jurisdictions in the federal plan to end HIV.

Summer Training During the summer, the fellows were trained on the science of biomedical HIV prevention. They participated in two didactic webinars led by Dr. Leandro Mena from the University of Mississippi. The learning webinars were followed by interactive video conferences to answer questions and discuss how to educate on the science of PrEP at the community level. At the 2019 USCA the fellows had an in-person training to discuss methodology and skills to effectively train their peers. The fellows also completed a baseline questionnaire to measure their prior knowledge of HIV biomedical prevention and training.



Fall Training During the fall, the fellows were trained on the policy and advocacy aspects of biomedical HIV prevention. They participated in two didactic webinars led by Sean Bland from the Georgetown University's O'Neill Institute. The learning webinars were followed by an interactive video conference to answer questions and discuss how to educate on the policy aspects of PrEP at the community level. At the 2019 Biomedical HIV Prevention Summit, the fellows had an in-person training to discuss methodology and skills to effectively train their peers.

Slide Deck and Training Guide NMAC's Treatment division worked on the training guide, slides presentation, resources and educational materials to equip the fellows with the necessary tools to execute trainings at the community level. Both training materials are also available in Spanish.

Government Relations and Public Policy

In 2019, NMAC launched the **Government Relations and Public Policy (GRPP)** department, a new separate division to bring the voice of NMAC and our constituents to Congress and the White House.

Joe Huang-Racalto was hired as the Director of Government Relations and Public Policy and immediately began to take action. Calling on his decades of experience working on Capitol Hill, he reached out to Hill and administration staff, and worked to strengthen NMAC's brand on the Hill.

As a department of one staffer, GRPP bolstered its strength by first forming a partnership with the law firm of Kelly Drye, one of the top lobbying firms in DC. This partnership will not only help NMAC reach leadership on both sides of the aisle, it will help strengthen NMAC's ability to compete for government funding and to raise other funds.

GRPP also established a partnership with the George Washington University Public Policy Fellowship Program, giving NMAC two fellows to help with GRPP work.

To help NMAC constituents learn to lobby their representatives, GRPP developed an HIV Advocacy 101 training session. The session will be used at future NMAC conferences.

On December 5, NMAC's GRPP hosted a World AIDS Day briefing with Dr. Anthony Fauci, Director of the National Institute of Allergy and Infectious Diseases on the current state of the HIV epidemic and the federal strategy behind the Ending the Epidemic plan. Congresswoman Barbara Lee (D-CA) also spoke at the briefing.



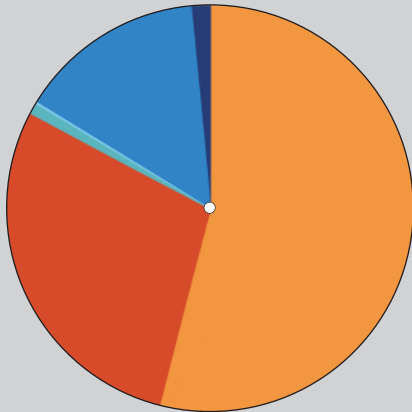
Dr. Anthony Fauci



Congresswoman Barbara Lee

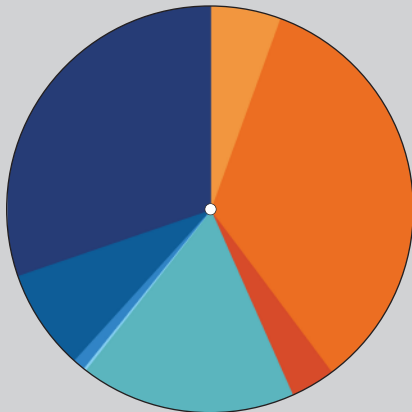


FINANCIALS



REVENUE (TOTAL: \$6,849,752)

Grants & contributions:	\$3,700,753
In-kind contributions:	\$0.00
Conferences:	\$1,971,983
Membership dues:	\$57,625
Interest & dividend income:	\$12,327
Net investment gain:	\$1,002,805
Other revenue:	\$104,259



EXPENSES (TOTAL: \$6,896,124)

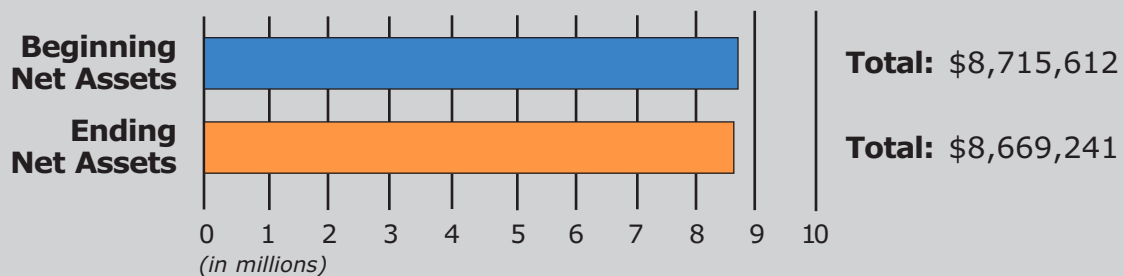
PROGRAM SERVICES

Capacity Building:	\$381,327
Conferences:	\$2,362,443
Communications:	\$243,817
The Center:	\$1,195,368
Govt Relations/Public Policy:	\$9,000
Outreach & Public Affairs:	\$68,054
Treatment Education Adherence:	\$555,127

SUPPORT SERVICES

Management & General Operations:	\$2,080,988
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NET ASSETS



Change in Net Assets: (\$46,371)

NMAC STAFF

EXECUTIVE OFFICE

Paul Kawata, *Executive Director*

Kim Ferrell, *Director of Operations*

CONFERENCES

Tara Barnes-Darby, *Director of Conferences*

Alison J. McKeithen, *Conferences Manager*

Shanta' Gray, *Conferences and Registration Coordinator*

Gabriella Spencer, *Program Associate*

COMMUNICATIONS

Chip Lewis, *Communications Director*

Luke Hammerman, *Communications Associate*

DEVELOPMENT

Robert York, *Director of Development*

Diane Ferguson, *Development Associate*

GOVERNMENT RELATIONS AND PUBLIC POLICY

Joe Huang-Racalto, *Director*

NMAC TRAINING CENTER TO END THE EPIDEMIC

Linda H. Scruggs, *Director*

Ace Robinson, *Director of Strategic Partnerships*

Charles Shazor Jr., *Program Coordinator*

Marissa Miller, *Program Coordinator*

Terrell Parker, *Associate Manager*

TREATMENT

Moisés Agosto-Rosario, *Treatment Director*

Joanna Lopez, *Associate Program Manager*

Sable K. Nelson, *Associate Policy & Advocacy Manager*

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