



GLBTQ LEGAL ADVOCATES & DEFENDERS

SENIOR STAFF ATTORNEY

AUGUST 1, 2017

GLBTQ Legal Advocates & Defenders (GLAD), New England's LGBTQ and HIV public interest legal organization, seeks a full-time Senior Staff Attorney for its work in the six New England states. This attorney will be involved in handling matters in the full range of GLAD's core litigation work, as well as our priorities of racial and economic justice, access to justice and state public policy advocacy.

About GLAD

From its founding in 1978 in response to a police sting operation against gay men at the Boston Public Library, GLAD has spent nearly four decades working in New England and nationally – through strategic litigation, public policy advocacy and education – to create a just society free of discrimination based on gender identity and expression, HIV status and sexual orientation. For example, GLAD worked to bring marriage equality to all six New England states – with court victories in MA and CT in 2003 and 2008, respectively; legislative victories in VT (2009), NH (2010) and RI (2013); and a victory at the ballot box in ME in 2012.

Time after time, GLAD has broken through resistance and prejudice to make real progress, whether fighting against HIV discrimination and stigma; ending sexual orientation and gender identity discrimination through litigation and legislation; increasing legal rights and protections for transgender people; and promoting the safety and well-being of LGBTQ youth and elders.

In this paradoxical time of both great progress and ongoing threats, GLAD is committed to staying on the cutting edge of LGBTQ rights and keeping our eyes on the counter-movement, including any improper use of religion to

discriminate against our communities. GLAD is also committed to raising up the needs of LGBTQ people of color, low-income individuals, immigrants, prisoners, youth and elders.

GLAD seeks to transform New England into an “Equality Zone,” serving as a model to the nation.

About the Position

GLAD seeks an attorney with a minimum of 5-7 years of litigation, legal research and writing, and policy experience who has a passion for and interest in LGBTQ and/or HIV work. Other qualifications include: strong analytical skills; open-mindedness; and public speaking. Independence, as well as the ability to work as part of an integrated team, is a must.

New England bar admission preferred. Salary depends on experience; excellent benefits.

Send confidential resume, cover letter and writing sample to Gary Buseck, GLAD, 30 Winter St., Suite 800, Boston, MA 02108 or by email to gbuseck@glad.org. Applications will be considered on a rolling basis until the position is filled.

GLAD is committed to building and maintaining a diverse staff. People of diverse racial and ethnic backgrounds and language abilities, transgender individuals, people living with HIV and people living with disabilities are particularly encouraged to apply.