



2023

NMAC ANNUAL REPORT

01

Welcome



PAUL KAWATA
EXECUTIVE DIRECTOR

As we look ahead, we remain committed to our vision of a future where HIV is no longer a threat to the health and well-being of minority communities.

As we reflect on the year 2023, we are filled with immense pride and gratitude for the strides we have made in our mission to end the HIV epidemic within minority communities across the United States. This year has been marked by significant achievements, innovative initiatives, and unwavering dedication from our team, partners, and the communities we serve.

NMAC has always been driven by the belief that every individual, regardless of their background, deserves access to HIV prevention, care and treatment. NMAC really took to heart the goals and objectives of the National HIV AIDS Strategy and focused on populations disproportionately impacted by HIV. In 2023, we expanded our leadership and capacity development programs and enhanced both the Biomedical Summit and the United States Conference on AIDS (USCHA) by forging new partnerships to address the unique challenges faced by minority communities in the fight against HIV.

One of our most notable accomplishments this year was the USCHA with a theme of *"A Love Letter to Black Women"*. NMAC helped ignite the national conversation about both the rates of HIV among Black women and the health and well-being of Black women. We balanced this with the work of GLOW, the 50+ Program and the GMOC leadership cohort and coalition building with other national organizations. Additionally, our advocacy efforts influenced funding and policy changes that supported equitable healthcare access and reduced the stigma associated with HIV.

As we look ahead, we remain committed to our vision of a future where HIV is no longer a threat to the health and well-being of minority communities. We are inspired by the resilience and strength of those living with HIV, and we are more determined than ever to continue our work until we achieve our goal.

Thank you for your continued support and partnership. Together, we can create a healthier, more equitable future for all.

Sincerely,

Paul

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About the Summit



NMAC leads the race to **urgently fight for health equity** to end the HIV epidemic in America. The Biomedical HIV Prevention Summit ("Summit") is the only major regular conference focused on the prevention of HIV through biomedical means, including PrEP, PEP, and TasP. 2023 was the seventh Summit that attracted more than 1,300 people attendees in Las Vegas.

PLENARIES OVERVIEW

"Sex is Natural, Sex is Fun." The Politics of Sex and Pleasure in the Age of Pandemics

This plenary discussed how pleasure-centric interventions can help make informed choices about which biomedical HIV prevention tools to use without compromising desire, pleasure, and human connection.

2023 BIOMEDICAL HIV PREVENTION SUMMIT

April 11-12 | Las Vegas

FORMAT

The Summit was a two-day in-person conference that featured four plenary sessions, an exhibit hall, and 40 workshops at three levels of instruction (beginner, intermediate, and advanced). Beginner levels were primarily didactic. Intermediate level sessions were didactic and interactive, while advanced level sessions were designed to maximize interaction between attendees and participants.



Tennessee and Beyond: The Fallout of Refusing Federal Aid

This plenary covered recent developments in various states. At the core of these attacks is an agenda to limit the privacy rights of LGBTQ Americans. These attacks are deliberate and calculated - not sound policy, political, and are dangerous.



Taking Control Over Our Bodies: Black Women, Sex, Violence, and HIV

Black cisgender women are disproportionately affected by HIV, with a rate 11 times higher than that of white women. Also, nearly two-thirds of African American/Black transgender women are living with HIV. Economic disparities, oppressive social systems, and other structural inequalities all contribute to the health disparities that Black women face. This plenary looked at the intersections between HIV, systemic racism, sexism, intimate partner violence, and the sexual oppression of Black women which fuels generational stigma.



EXHIBIT HALL

Forty-three organizations had a booth in the Summit Exhibit Hall, offering attendees an opportunity to learn more about their services.

LOUNGES

The Summit hosted two lounges during the conference. One lounge was organized for transgender/gender nonconforming attendees. The other catered to attendees living with HIV.

THE 2023 PrEPpy AWARDS AND A NATIONAL PREP PROGRAM

A comprehensive National PrEP Program could provide a domestic infrastructure to fund, implement, and coordinate the federal response to PrEP. A proposal for a National PrEP Program is on the table. PrEP advocates are building a coalition to effectively advocate for a program that serves all and bridges the gaps that exacerbate health disparities. This plenary brought advocates together to discuss how such a program could be built.

The PrEPpy Awards highlighted the best PrEP/TasP program in 2022. We had more than three dozen entries for the first PrEPpy Awards that were nominated by the community and judged by a panel on several categories. Three incredible finalists were selected to speak for five minutes. Each

finalist showcased their campaign's uniqueness and strategies. Additionally attendees learned about program development and the best biomedical HIV prevention education approaches. The audience then voted for their favorite to crown this year's PrEPpy Winner.

The second annual PrEPpy Award Winners:

WINNER:

She is PrEPalicious®
Let's Beehive!

2nd PLACE

PrEP PONO

Kumukahi Health + Wellness

3rd PLACE

Love! Live

Clark County Social Service, Office of HIV



WORKSHOPS

The Summit offered 40 workshops in the following tracks:

- Public and Private Insurance for PrEP
- Strategies for a National PrEP Program
- Capacity Building to Strengthen Organizational Effectiveness on PrEP and U=U Services
- Impactful Community Mobilization and Advocacy Strategies
- Pleasure, Eroticism, and the Politics of Sex Positivity
- TGNC People of Color and Biomedical Prevention Interventions
- New Technologies for Biomedical HIV Prevention
- African American Women and PrEP and PEP
- Implementation Research and Evaluation
- Community Participation in HIV Prevention Research
- Prevención Biomédica para Personas Hispanoparlantes.

COMMUNITY CORNERS

Community Corners are a unique feature of the Summit. They are 15-minute presentation sessions from community partners on a variety of topics connected to biomedical HIV prevention. Community Corner sessions were presented by:

- **Ryan White Part A Las Vegas TGA**
- **Jen Howell with Washoe County Health District**
- **Southern Nevada Health District**
- **Nevada AIDS Education Training Center (AETC)**
- **University Medical Center of Southern Nevada**
- **The Seed Project**
- **Sin City Sisters SADAP**
- **The Southern Nevada Health Consortium**

03

About USCHA

2023 UNITED STATES
CONFERENCE ON HIV/AIDS
September 6-9 | Washington DC



The United States Conference on HIV/AIDS (USCHA) is the largest HIV-related gathering in the United States, bringing together thousands of participants from all segments of the HIV epidemic.

This year was the 27th annual USCHA. With a theme of "A Love Letter to Black Women," this year's conference brought together more than 3,500 people in Washington, DC, to highlight the contributions and importance of Black women to the fight against HIV/AIDS and the continued vulnerability of Black women to the epidemic.



FORMAT

USCHA offered more than 150 training sessions at three levels of instruction (beginner, intermediate, and advanced). Beginner levels were primarily didactic. Intermediate level sessions were didactic and interactive, while advanced level sessions were designed to maximize interaction between attendees and participants.

Tracks included *Black Women & HIV*, *Racism and Race*, *Best Practices in Telehealth*, *Biomedical HIV Prevention*, *Ending the Epidemic - Next Steps*, *Stigma and Prioritizing People Living with HIV*, *Public Policy*, *Track En Español*, *Trauma-Informed Care/ Mental Health*, and *Treatment and Research Information*.



Rep. Maxine Waters

ATTENDEE BREAKDOWN

Registered attendees: 3767
 Exhibitors: 93
 Speakers: 158
 Host Committee: 20
 NextGen Scholars: 38
 50+ Scholars: 68
 Social Media Fellows: 16
 Gay Men of Color Fellows: 23
 General Scholarships: 168
 Volunteers: 134
 Black Women Scholarship: 16
 Media: 25

**SPOTLIGHT ON NMAC PROGRAMS AND ATTENDEES****50+ Strong & Healthy Scholars**

NMAC's 50+ Strong and Healthy Program trains older adults living with HIV and other Long-Term Survivors to become leaders in their communities. The program offers opportunities for 50+ scholars to participate in peer health education activities, design and implement mini grant projects, and participate in social media advocacy campaigns. 50+ scholars are also invited to apply to join the National HIV and Aging Advocacy

Network (NHAAN) to work with other advocates to advance an HIV and aging policy agenda. The 50+ program launches each year at USCHA, where 50 HIV and aging advocates are awarded scholarships to attend the conference.

NMAC's Treatment Division partnered with several community partners to organize HIV and aging activities at USCHA 2023. NMAC curated a pathway of workshops focused on HIV and aging, including a listening session with various federal agencies (NIH, OAR, CMS, ONAP, among others) and supported a contingency of Lifetime

Survivors to conduct and lead a strategy session specifically for this community, which has often been overlooked by the HIV movement. There was also a 50+ /LTS lounge open throughout the conference where constituents could relax, learn, and connect with other HIV and aging advocates.

NMAC worked with several partners (NHAAN, The Reunion Project, US PLHIV Caucus, AIDS United, THRIVE SS, Ribbon, and SAGE) to organize an HIV and aging listening session. The purpose of this listening session, the second we've helped co-host, was to get community input to shape and plan an HIV and aging policy agenda. We had over 90 participants and screened, "We Rest on Giants," after the listening session.

NextGen Scholars

NextGen: Emerging Leaders Fellowship is a program sponsored by ViiV Healthcare for young adults between the age 18-25. At the 2023 USCHA, 27 fellows participated in a curriculum designed to prepare them to be the next generation of HIV leaders. Specifically, this curriculum included: HIV biomedical treatment, HIV epidemiology, stigma, social determinants of health, health education for diverse populations, HIV criminalization, and structural violence. In addition, fellows were able to receive professional development from HIV activists and leaders within the HIV workforce. After USCHA, fellows will receive an internal grant to facilitate HIV community projects.

The cohort of fellows represent 16 states within the United States. 50% of the cohort is African American/Black, 21% Latinx, 7% Middle

Eastern/North African, 10% White and 7% more than one race. 21% of the fellows identify as heterosexual while the remaining 79% identify as a sexual gender minority (i.e., bisexual, gay, queer). 75% of the cohort is currently employed by organizations that focus on HIV and sexual health. NextGen: Emerging Leader Fellowship continues to train and empower young adults to end the HIV epidemic.



Social Media Fellows

Each year, 18 Social Media Fellows are selected to attend USCHA. Fellows use their social media skills to help spread the word about HIV prevention, care, and treatment and expand their abilities through interacting with others in the field. Through interaction with peers and other USCHA attendees, the Fellows enhance their skills and their understanding of the epidemic.

Gay Men of Color Fellows

During USCHA, the Treatment Division held the Gay Men of Color (GMoC) Advocacy Institute on Wednesday, September 6th. The Institute is part of a mentorship project where 18 GMoC program members from across the US and Puerto Rico were connected with experienced advocates to support their work. At USCHA, we had a conversation about GMoC leadership and community power. The conversation successfully identified ways to ensure that the movement is led by those disproportionately affected by HIV.

Some of the program members also organized two workshops during the conference: *Fueling the Movement: Shaping the Future of HIV Leadership* and *Strengthening STI Prevention: Integrating Science, Equity, Doxy-PEP and HIV PrEP*. Both sessions were very well attended and gave the fellows the experience of organizing a two-hour session tailored to the USCHA audience.



Institutes & Plenary Sessions

Institutes are in-depth sessions that focus on the issues of impacted populations and interest groups. This year's topics included Black women, trans issues, housing, stigma, American Indian and Alaska Natives, Hispanic/Latinx health, and non-binary issues. Institutes are conducted by conference partners and NMAC's Constituent Advisory Panel members.

PLENARIES

A Love Letter to Black Women

USCHA celebrated and sent love to all the Black Women in our movement by sharing stories, honoring those that we've lost and showcasing current leaders on the frontlines. The plenary also gave voice to the next generation that is ready to step up to end the HIV epidemic. The women of Sweet Honey in the Rock gave a soulful performance and Congresswoman Maxine Waters gave a rousing keynote address.



In Her We Trust: She Is Glorious – A Celebration of Black Womanhood

Throughout history, Black women have been at the forefront of social movements, including HIV, driving progress for society while often being overlooked. This plenary luncheon sponsored by Gilead Sciences served to celebrate and honor the exceptional leadership of Black women and their ongoing contributions to their families, communities and society. Through stories and performances, this plenary honored their leadership, amplified their voices, and drew inspiration from their legacy to help inspire a more inclusive future where Black women are celebrated for their leadership and prioritized in our collective work to help end the HIV epidemic for everyone, everywhere.

The S Salon - Desire, Pleasure & Intimacy: An Experience in Three Acts

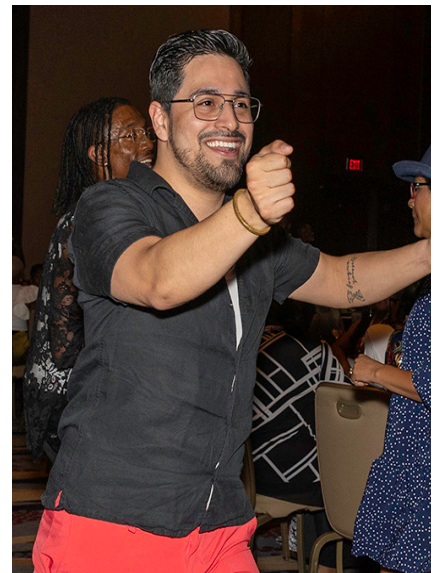
ViiV Healthcare's plenary session featured a dynamic live show exploring desire, intimacy, and pleasure through the artistry of award-winning talent and community partners. Highlighting ViiV's longstanding commitment to Black women, The S Salon provided a platform for those who are working with us to change the narrative around women and HIV, reframe risk, and honor the leaders that move the work forward.

Efforts to End the HIV Epidemic Among Black Women

The Federal Plenary included speakers from HHS that updated our movement on efforts to end the HIV epidemic among Black Women. The plenary featured a dynamic panel of Black women leaders in the federal government.

EXHIBITORS

More than 80 companies, organizations, and providers took part in the USCHA Exhibit Hall, offering attendees an opportunity to learn more about their services.



04

About Policy



After an alarming number of attacks against the transgender community, NMAC held a first-of-its-kind roundtable on Capitol Hill.

Given the attacks on LGBTQ+ communities and HIV/AIDS Funding from Congress and multiple state governments, NMAC's Strategic Partnerships and Policy department led efforts on several fronts in 2023. After the State of Tennessee returned vital CDC funding for HIV prevention back to the federal government, NMAC spearheaded a group of stakeholders and met weekly to discuss the impact of this decision. The workgroup met with CDC officials and devised a strategy to ensure these HIV prevention funds would continue to be dispersed to local stakeholders.

After an alarming number of attacks against the transgender community, NMAC held a first-of-its-kind roundtable on Capitol Hill. NMAC brought together

colleagues from Johns Hopkins University, the Southern Poverty Law Center, Transgender Law Center, and TransCanWork, aiming to bring into focus the deadly effects on transgender individuals that these attacks will have. We need federal intervention and leadership to stop these attacks and provide federal protections. This was NMAC's message and will remain our commitment in 2024 and beyond.

NMAC worked in collaboration with Congresswoman Suzanne Bonamici, a champion of LGBTQ elders, to successfully garner Congressional support for reauthorization of the Older Americans Act. In a report drafted with NMAC input, Rep. Bonamici submitted a powerful language request advocating for seniors living with

HIV in the 2024 Labor-Health and Human Services subcommittee appropriations bill. Although the Republican Majority did not accept this language in 2023, Rep. Bonamici confirmed that she will again submit the language in 2024 – this time, co-signed by other Members of Congress and partner organizations.

Because of our work with the Minority AIDS Initiative, NMAC was honored to be selected by Johns Hopkins University as the inaugural presenter of the HOPE Challenge. On World AIDS Day 2024, NMAC co-hosted *HIV and the Politics of Race: The Minority AIDS Initiative*, bringing together attendees and partner organizations to discuss how the politics of affirmative action has affected MAI's ability to promote effective



Continuing 2023's USCHA theme, *A Love Letter to Black Women*, NMAC honored all 32 women of the Congressional Black Caucus at our annual Hill Champions event.



HIV prevention and care strategies in communities of color, while catalyzing joint public health and legal action to protect lives affected by the HIV epidemic. NMAC's Director of Strategic Partnerships and Policy, Joe Huang-Racalto, served on a panel to discuss the

deadly consequences if the MAI is not funded.

Continuing 2023's USCHA theme, *A Love Letter to Black Women*, NMAC honored all 32 women of the Congressional Black Caucus at our annual Hill Champions event.

Dozens of members of Congress, alongside hundreds of community attendees, joined NMAC in saluting these Champions – without their love and support, we will not be able to end the HIV epidemic.

Also in 2023, NMAC worked with the Equality Caucus to identify 42 anti-LGBTQ riders that aimed to attach to 2024 Appropriations funding. We joined with other national NGOs to convince Congress of the devastating effects these riders would have, preventing their enactment. Further, NMAC joined with NGO stakeholders to urge the Senate to fully fund *all* of the HIV/AIDS accounts, programs, and funding.

05

About Treatment



Cohort members at USCHA

GMOC

Launched in 2019, the Gay Men of Color Fellowship (GMoC) has emerged as a pivotal platform addressing pressing health inequities. Within the United States, communities of color, particularly Black and Latinx populations, face significant health disparities within a fractured healthcare system. Even as the number of new diagnoses decreases each year, inequities along the lines of race, ethnicity, and gender identity persist.

To be able to address these health disparities, those affected disproportionately by HIV, specifically MSM of color, need spaces to develop advocacy skills, network, and strategize as they share their experiences. With this purpose in mind, in 2023, the GMoC Fellowship recruited a diverse cohort of 20 members from various states, including Puerto Rico. Most of the participants identified as male (85%), yet a notable proportion also identified with diverse gender identities such as genderqueer,

THE TREATMENT DIVISION AT NMAC

"There is nothing else like it out there. I liked that the collective group of men of color who are impacted by HIV are working together to find solutions. It was a great idea and a great experience. I appreciate being a part of it."

-GMoC Fellow



gender non-conforming, or two-spirit. The majority of fellows self-identified as gay (70%), with a significant portion falling within the 25-34 age range (70%). Half of the fellows (50%) were individuals living with HIV. The cohort was inclusive of all racial backgrounds, with Black or African American

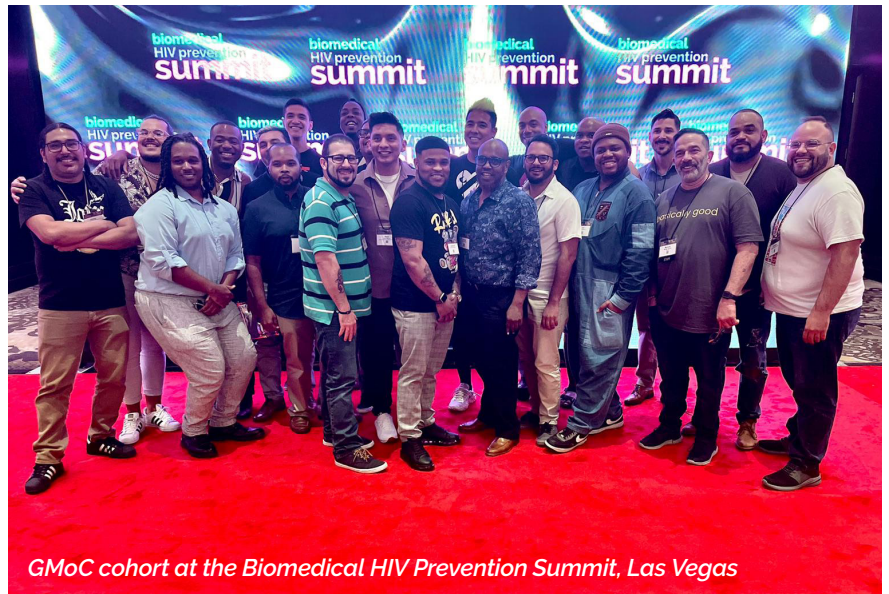
members forming the largest group, closely followed by Latinx participants.

Its members developed leadership skills and policy-related abilities through workshops and actively participated in impactful initiatives such as mini-grant projects, presenting at USCHA, and social media campaign development. The added mentorship component, pairing fellows with experienced advocates, further solidified their growth and commitment to personal and professional goals.

During the past couple of years, the GMoC fellowship has gone beyond fostering leadership and building community to end HIV. The work in understanding the individual contributions to ending the epidemic has not only empowered its members but has also contributed to the expansion of NMAC's mission into the larger HIV movement.



GMoC day-long training at the Biomedical HIV Prevention Summit



GMoC cohort at the Biomedical HIV Prevention Summit, Las Vegas





Program members at USCHA

HIV 50+

Since 2016, the HIV 50+ Strong & Healthy initiative has been dedicated to empowering individuals aged 50 and above, fostering community leadership, and advocating for their unique needs. In 2023, the program has actively cultivated a vibrant and interactive community to combat feelings of isolation, facilitated through engaging cohort activities. Additionally, it not only provided comprehensive education to its participants but also disseminated crucial information on HIV and aging across various platforms, including USCHA programming, informative webinars, and the Peer Health Education Project. Thanks to additional funding, the latter has now evolved into a Learning Management System (LMS). This system will offer professionally produced videos featuring esteemed HIV 50+ scholars, covering a range of topics such as cardiovascular health, diabetes management, mental wellness, and more.

"I feel more connected to PLWH 50+ who understand what I've been through and am going through which is invaluable. I've learned a lot about aging with HIV. I've been more involved in sharing that information and making it available to others too."

-NMAC HIV 50+ Scholar



Program members Aracelis Quiñones and Porchia Dees

A central component of the HIV 50+ program is the National HIV and Aging Advocacy Network (NHAAN), comprised of members from various states and Puerto Rico and established by NMAC



Alicia Diggs mini-grant project promo

The HIV 50+ Strong & Healthy program, along with its National HIV and Aging Advocacy Network (NHAAN), stands as a structure of support and empowerment for individuals aging with HIV. Remaining committed to fighting for the rights and well-being of aging individuals living with HIV across the nation.



Alicia Diggs mini-grant project promo



Peer-education project expansion, LMS trainings recording

as a collaborative working group. Its primary objective is to advocate for policies, programs, and services that empower aging individuals living with HIV, promoting their physical, social, and financial independence, and enhancing their overall quality of life. NHAAN has effectively identified key areas of focus for both its internal operations and broader advocacy efforts. These encompass advocating for the reauthorization of the Older Americans Act, addressing disparities in housing and access to nutritious food, and active participation in state-level initiatives.

06

About The Center



ELEVATE

In 2023, the ELEVATE program truly hit a milestone, making it a year of significant change and progress. Our dedication to supporting and empowering People Living with HIV/AIDS, along with RWHAP service providers, reached new heights as we focused on enhancing their involvement in planning, improving, and delivering Ryan White HIV/AIDS Program services.

Throughout the year, we conducted impactful in-person trainings in Queens, NY, Detroit, MI, and Oakland, CA, complemented by 5 engaging virtual sessions. These trainings were tailored to specific communities, including MSM's, Cis-Gender Heterosexuals, Transgender and Gender Non-Conforming, and Latinx individuals.

During the spring, ELEVATE organized a series of webinars covering topics such as trauma-informed care in HIV service delivery, photo elicitation, principles of harm reduction in HIV services, and journey mapping. As a special touch, we invited inspiring Black women as guest speakers, aligning with the 2023 USCHA conference theme, *A Love Letter to Black*

THE CENTER TO END THE HIV EPIDEMIC

Women." We also proudly introduced our first Spanish-language webinar.

Beyond our training sessions, ELEVATE actively contributed to the 2023 USCHA national conference. We facilitated a discussion and conducted a workshop to share valuable information and evaluation data, and even presented a module from the ELEVATE curriculum. A panel discussion featuring two facilitators, an ELEVATE graduate, and the program manager further enriched the workshop.

Excitingly, ELEVATE launched its coaching component, welcoming 36 mentees eager to be guided through their action plans developed during training. This coaching initiative aims not only to enhance their abilities in planning, improving, and delivering RWHAP



services but also to foster personal and professional development. We couldn't be prouder of the impactful work happening within the ELEVATE program.



ESCALATE

In 2023, NMAC has continued to provide in-person and virtual ESCALATE programming to help teams eliminate stigma at their RWHAP organizations. ESCALATE—Ending Stigma through Collaboration and Lifting All To Empowerment—is an innovative training and capacity-building initiative specifically designed to address HIV-related stigma at multiple levels within the HIV care continuum.

NMAC created ESCALATE to reflect its mission and commitment to the communities of people living with HIV. NMAC “leads with race” as the burdens of the HIV/AIDS epidemic are most deeply felt in racial and ethnic minority communities. ***The ESCALATE program offers three tracks to mitigate and eliminate stigma in HIV-related service provision in the United States.***

STIGMA REDUCTION TRAINING

Training is designed to reduce HIV-related stigma through evidence-informed interventions and strategies with an emphasis on cultural humility for HIV service systems, organizations, and individuals. Training is designed to meet the needs of individu-



al RWHAP care providers (e.g., clinicians, administrators, patient navigators) who acknowledge the impact of HIV-related stigma on their client populations and communities. These individuals are ready to create change but may not have the organizational capacity needed to create change across their clinical setting.

2023 TRAINING IMPACT

- > 11 ESCALATE trainings completed
- > 46.9% Average increase in knowledge on stigma across participants
- > 57 organizations nationally engaged.
- > 335 individuals completed stigma reduction training.

Culturally Responsive Curriculum:

NMAC continues to expand the ESCALATE training curriculum to meet different community needs. In 2023, NMAC piloted a 3-day version of the training curriculum designed for healthcare providers who are unable to take a full week off work. NMAC continues to offer ESCALATE en Español, as well as ESCALATE for Native communities. Adapting the ESCALATE curriculum to better meet the specific cultural needs of Spanish-speaking and Native communities aligns with NMAC’s work to reduce disparities and promote equity in all aspects of prevention and treatment of HIV including leadership and participation of Latinx and Native people living with HIV.

TECHNICAL ASSISTANCE

The ESCALATE TA program is designed to increase the capacity and readiness of RWHAP recipients and subrecipients to address HIV-related stigma within their organizations and communities. Activities are designed to create organizational-level change through targeted work plans. In 2023, 7 organizations worked with SMEs to develop action plans to improve stigma reduction policies and practices at their RWHAP organizations. Two of these organizations were featured as case studies in a workshop at USCHA on “Field Stories in Stigma Reduction,” which highlighted the organizational change they were able to achieve through their participation in ESCALATE TA.

LEARNING COLLABORATIVES

The ESCALATE Learning Collaboratives support organizations in addressing HIV stigma at organizational and structural levels to



identify concrete action steps that they were able to implement at their agencies, including creating consumer surveys on stigma and assessing the resulting data for continuous quality improvement.

In 2023, NMAC engaged 10 organizations in the Learning Collaborative. The learning sessions provided in-depth, interactive coaching to help the LC SRTs continue to develop capacity and tools to assess and address stigma at their organizations.

engage staff, clients, and those organizations to whom they refer. LC participation will assist organizations in reaching the next stage of implementation (and/or overcoming barriers to successful implementation) of their program.

In 2023, NMAC engaged 10 organizations in the Learning Collaborative. The learning sessions provided in-depth, interactive coaching to help the LC SRTs continue to develop capacity and tools to assess and address stigma at their organizations. Learning sessions worked with SRTs to



07

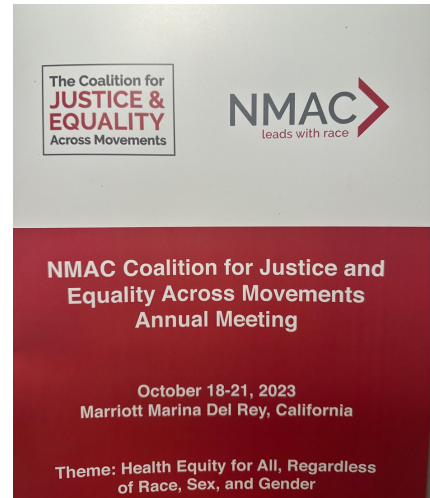
About The Coalition

The Coalition for
JUSTICE & EQUALITY
Across Movements

NMAC created the Coalition for Justice and Equality Across Movements after realizing the HIV/AIDS movement must join with other movements to confront the growing threats to vulnerable and marginalized communities, eroding our healthcare access and our constitutional rights.

NMAC and the Coalition will partner with other movement-related organizations and networks to participate in the work, ensuring the broadest possible diversity of participants and constituencies (e.g., health care organizations, civil rights organizations, anti-poverty advocates, housing advocates, organizations and networks of communities of color, LGBTQ organizations, women's rights organizations, voting rights groups, progressive faith-based groups, etc.). Together Coalition members will work together and separately to spread awareness of the intersectoral legal and political threats jeopardizing our rights, our privacy, our safety, our health and well-being.

COALITION ANNUAL MEETING



On October 18-21, 2023, The **NMAC Coalition for Justice and Equality Across Movements** held its first annual meeting in Marina Del Rey, California. Over 40 national organizations successfully gathered to discuss policy priorities and action steps for 2024. Some prominent organizations that were in attendance include Human Rights Campaign, National Urban League, Southern Poverty Law Center, American Medical Association and Transgender Law Center. The theme of this year's meeting was Health Equity for All, Regardless of Race, Sex, and Gender with a focus on discussing the threats affecting the healthcare access and well-being of all communities.

Over 40 national organizations successfully gathered to discuss policy priorities and action steps for 2024.

08

About GLOW



GROWING LEADERSHIP OPPORTUNITIES FOR WOMEN



In 2023, GLOW underwent a successful revitalization, marking a significant milestone in its journey. We provided comprehensive and culturally responsive sexual health and reproductive training, focusing on HIV, to 100 women from various Ending The Epidemic jurisdictions. The aim was to facilitate behavioral change among vulnerable populations with high rates of new occurring infections.

To ensure broad accessibility, we organized four regional trainings across Washington, DC, Chicago, IL, Oakland, California, and Chatta-

nooga, TN. Notably, we prioritized engaging the original GLOW participants, offering them the opportunity to be the first to experience our new curriculum.

As this was our inaugural year delivering this content, we remained adaptable, integrating valuable insights from past trainings. Participants valued the holistic approach we adopted, especially the inclusivity of both cisgender and transgender women in the training space—an aspect many found empowering and affirming.

GROWING LEADERSHIP OPPORTUNITIES FOR WOMEN (GLOW)

This year, we distributed six mini-grants, empowering recipients to drive impactful change within their communities. These grants supported a diverse range of initiatives, including financial management education, training on healthy sexual practices, entrepreneurship workshops, holistic health seminars, and stigma reduction training.

The program integrates bilingual, culturally responsive training to increase awareness of HIV prevention, treatment, and care, while also advancing equitable access to health resources.

We proudly showcased GLOW's achievements at esteemed events such as the Annual Public Health Association Conference, Essence Festival, USCHA, and Biomedical. At APHA, our oral presentation focused on sustainable solutions and status-neutral approaches for navigating women of color, reaching a diverse audience of 13,000 public health professionals. At Essence Festival, we engaged with over 10,000 Black women



and women of color through community activation.

Additionally, GLOW's program manager served as a subject matter expert for this year's US-CHA, which centered the impact of HIV on Black women. GLOW's program consultant facilitated a session analyzing the sensationalizing of Black women via the media and impact on sexual health. The session was heavily attended with more than 100 people. The conference had more than 5000 attendees. GLOW facilitated two sessions at HIV Biomedical, with nationally known panelists, such

Looking ahead to 2024, our focus will be on serving the Latinx community, with two of our four sessions conducted in Spanish.

as Ashley Cobb and others. Panelists are thought to be popular opinion leaders and have large platforms followed by GLOW's target populations.

Looking ahead to 2024, our focus will be on serving the Latinx community, with two of our four sessions conducted in Spanish.



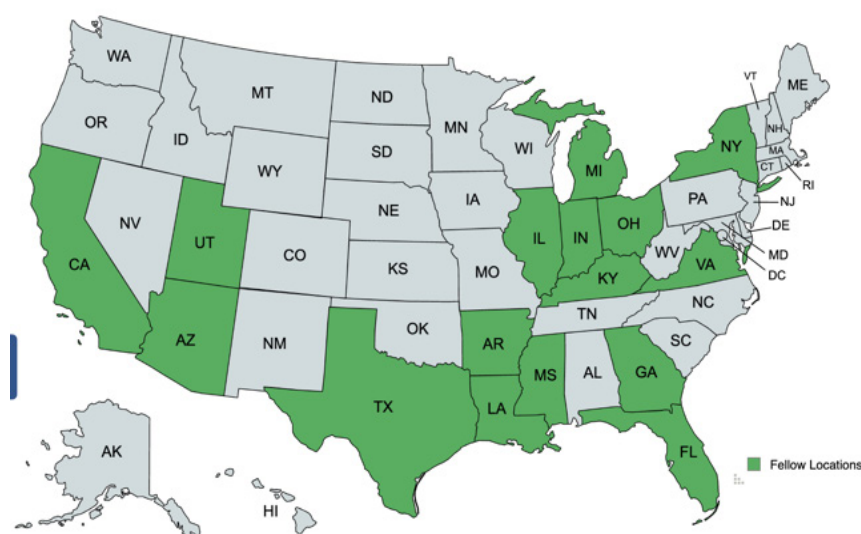
09

About NextGen



NextGen: Emerging Leaders Fellowship is a 10-month national training & leadership program for young adults (18-25) living in the United States and U.S. districts/territories. For the 2023-2024 cohort, NextGen recruited 27 Fellows from various states. Figure 1 highlights the states Fellows are representing. 50% of the Fellow identified as African American/Black, 21% were Latinx, 10% were White, 7% were Middle Eastern/North African, and 7% were more than 1 race. 11% of the fellows were people living with HIV. 25% of the fellows were PrEP users. Majority of the fellows were cis-gender women (36%) followed by cis-gender men (32%). 21% of the fellows identified as non-binary, and 7% identified as transwoman.

Figure 1: States Representation of Fellows within NextGen Program



Fellow received a full scholarship (e.g., airfare & hotel accommodations and stipend) to attend the 2023 United States Conference on HIV/AIDS in Washington, D.C. At USCHA, NextGen also curated a separated training

NEXTGEN: EMERGING LEADERS FELLOWSHIP

specific for fellows related to HIV prevention, treatment, and stigma. Some of the topics included: HIV biomedical prevention/treatment, HIV epidemiology, social determinants of health, public health program planning, health communication and literacy, HIV stigma, HIV criminalization, medical mistrust, structural violence, and health education for diverse populations. A select number of fellows also received a full scholarship to attend the 2024 HIV Biomedical Prevention Summit in Seattle, Washington to further engage in professional development, educational advancement, and networking.

Throughout the program, there were 14 HIV community projects in partnership with local community-based organizations facilitated by fellows that focused on either (1) HIV prevention, (2) HIV testing, (3) stigma reduction, (4) community education, or (5) medical provider/professional education & stigma reduction. In addition, one national health education campaign was facilitated using social media to promote HIV prevention, testing and stigma reduction. In collaboration with the FreeLux Project, NextGen was able to provide at-home HIV testing kits with the national health education campaign on social media.

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Supporters of Our Work

As we reflect on the year 2023, we want to extend our heartfelt gratitude to our generous partners, donors and members for their unwavering support. NMAC is so grateful for those that have joined us to lead with race in the fight to end the HIV epidemic. Together, we hope to continue reaching populations disproportionately impacted by HIV and create opportunities for education, access to information, treatment, testing, awareness and more.

Thank you for all that you do and for your continued contributions, efforts and dedication to NMAC this year and in the future.

- Jennifer Bledsoe, Director of Development

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The Partnering and Communicating Together (PACT) is a partnership program between the Centers for Disease Control and Prevention (CDC) and organizations nationwide to reach communities most negatively impacted by HIV. NMAC is funded for PACT Activities under the Notice of Funding Opportunity (NOFO) PS21-2104. The purpose of the NOFO is 1) to support the dissemination of CDC's Let's Stop HIV Together (Together) campaign via the use of digital and social media platforms and 2) to disseminate Together campaign materials, messaging, and other CDC resources that support HIV prevention at in-person and virtual events. The program is a cooperative agreement in collaboration with the National Partnerships Team (NPT) within the Prevention Communications Branch (PCB). Similar to other work across the Division of HIV Prevention (DHP), it is guided by the goals and objectives stated in the Ending the HIV Epidemic (EHE) Initiative.

THANK YOU TO OUR MEMBERS

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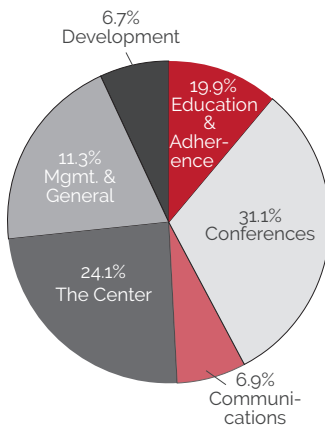
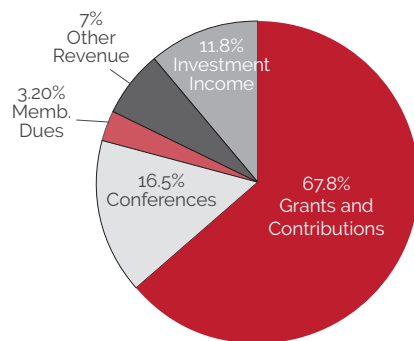
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 Paul Kawata
 Patty Butler
 Rodolfo R. Vega
 Terry Greene
 Toni Newman

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Financials



OVERVIEW	2022	2023
REVENUE		
Grants and Contributions	\$6,610,147	\$8,250,366
Conferences	1,759,645	2,346,981
Membership Dues	104,455	52,073
Other Revenue	37,250	553,297
Investment Income	(1,226,263)	(1,359,587)
Total Assets	12,963,467	14,218,993
EXPENSES		
Expenses	10,773,529	11,812,588
PROGRAM SERVICES		
Education Adherence	1,679,977	1,589,491
Conferences	2,976,537	3,509,344
Communications	617,804	592,179
The Center	3,982,326	3,235,928
SUPPORT SERVICES		
Management and General	1,196,262	2,633,591
Development	320,623	252,055
NET ASSETS		
Beginning Net Assets	14,074,646	10,586,351
Ending Net Assets	10,586,351	12,253,502
Change in Net Assets	(\$3,488,295)	(\$1,667,151)

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NMAC Staff & Board

STAFF

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Paul Kawata, Executive Director
Kim Ferrell, Deputy Director of Operations

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Tara Barnes, Director
Alison McKeithen, Manager
Shanta' Gray, Associate Manager
Diane Ferguson, Coordinator

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Jennifer Bledsoe, Director
Mitch Mitchell, Manager

Communications

Chip Lewis, Director
Taelor Clay, Manager
Dernell Green, Social Media Coordinator

Finance and Administrative Division

Ronald Dorsey Jr., Consultant
Naveen Rustagi, Consultant

Treatment

Moisés Agosto-Rosario, Director
Damián Cabrera-Candelaria, Program Manager
Jonathan Ayala, Treatment Coordinator

Strategic Partnerships & Policy

Joe Huang-Racalto, Director
Zach Miller, Manager

NMAC Training Center to End the Epidemic

Toni Newman, Acting Director
Duante' Brown, Manager
Cora Trelles Cartagena, Associate Manager
Marshun Redmond, Program Coordinator
Christopher J. Paisano, Program Coordinator, Indian Country

Coalition for Justice and Equality Across Movements

Toni Newman, Director
Destiny Pearson, Coordinator
Gabriella Spencer, Program Manager, GLOW

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